

RICHARD B. FREEMAN

ADDRESS:

Department of Economics
Harvard University
Littauer Center
Cambridge, MA 02138

National Bureau of Economic Research
1050 Massachusetts Avenue, 3rd Fl
Cambridge, MA 02138
(617) 868-3900

London School of Economics
Centre for Economic Performance
Houghton Street
London WC2A 2AE GREAT BRITAIN
(011) 44-71-955-7048

EDUCATION:

B.A. Dartmouth College 1964
Ph.D. Harvard University 1969

CURRENT TITLE:

Herbert Ascherman Professor of Economics, Harvard University
Co-Director, Harvard Center for Green Buildings and Cities
Faculty Co-Director, Labor & Worklife Program, Harvard Law School
Director, Science and Engineering Workforce Project, SEWP
National Bureau of Economic Research (NBER)
Senior Professorial Research Fellow, Labour Markets, Centre for
Economic Performance, London School of Economics

PREVIOUS POSITIONS:

Program Director, Labor Studies, NBER
Assistant Professor of Economics, Yale University
Assistant Professor of Economics, University of Chicago
Assistant, Associate Professor of Economics, Harvard University
Fairchild Distinguished Research Professor, Caltech
Research Economist, Area Redevelopment Administration,
Committee for Economic Development
Research Economist, Harvard Economic Research Project

2015-2016 RESEARCH ACTIVITIES:

China Air Filtration Project
China Innovations and Science Work Force
Role of Firms and Institutions in Inequality
Unions and Workplace Organization

AWARDS, ACTIVITIES, and ADDITIONAL POSITIONS:

Panels of the United States National Academy of Science, National Research Council:

- Panel to Evaluate the National Center for Science and Engineering Statistics (NCSES) Approach to Measuring the Science and Engineering Workforce, 2016-2017
- Board of Higher Education and Workforce (BHEW), NAS, 2015-2017
- Committee on Understanding the Engineering Education-Workforce Continuum, National Academy of Engineering, NAE, 2015-2017
- Committee on National Statistics (CNSTAT), NAS, Panel to Evaluate the National Center for Science and Engineering Statistics Approach to Measuring the Science and Engineering Workforce, 2011-current
- Committee on Assuring a Future U.S.-based Nuclear Chemistry Expertise, 2011-2012
- Committee on Capitalizing on the Diversity of the Science and Engineering Workforce in Industry, 2008-09
- Committee on Policy Implications of International Graduate Students and Postdoctoral Scholars in the United States, (COSEPUP Committee on Science, Engineering, and Public Policy, a joint unit of the NAS, NAE and IM), 2004-2005
- Committee on National Needs for Biomedical and Behavioral Sciences, 1997-98
- Committee on Demographic and Economic Impacts of Immigration, 1995-97
- Committee on Post Secondary Education and Training in the Workplace
- Committee on High Risk Youth, 1989-93
- Committee on Employment and Technical Change, 1985-87

First-Gen / Low-Income Caucus, Faculty Network, Harvard College, 2017-

Journal of Participation and Employee Ownership, Co-editor, 2017-

The Forum, Policy Portal in English and Arabic, Economic Research Forum, Founding Contributor, 2017.

VoxChina, Advisory Board, 2017-

Scientific Committee, Chair on Industrial Relations & Firm's Competitiveness, ESCP Europe Business School, 2017- current

Public Lecture, Macquarie University, Centre for the Health Economy, 2017

Visiting International Scholar Award, Macquarie Univ, Centre for the Health Economy, 2017

Public Lecture, University of Oslo, Equality, Social Organization and Performance (ESOP), "Profit-sharing and Workers Ownership – the new economy?" March 15, 2016

Public Lecture, Yanfu Memorial Lecture, National School of Development, CCER, Peking University. "The 'Double' Labor Problem:: STI & traditional labor relations" Sept 18, 2016

American Economic Association, Distinguished Fellow, 2016.

Global Equity Organization (GEO) Judges Award, 2016.

Honorary Professor, Beijing Normal University, 2016

Advisory Board, Ownership Alliance, 2016.

Harvard Initiative for Learning and Teaching, Design of 2016 Conference on Interactivity. 2016

Center of Mathematical Sciences and Applications, Harvard University, Affiliated Faculty. 2015-current

Upsalla Center for Labor Studies, Scientific Committee, 2015-2019.

Public Lecture, Macquarie University Centre for the Health Economy, 2015

Sub-Committee on Biomedical Research Workforce (BMW) Modeling, NIH Advisory Committee to the Director, 2011-current

American Academy of Arts & Sciences, Commission on the Humanities and Social Sciences, 2011-2013

American Academy of Arts & Sciences, Initiative for Science and Technology, Study of Alternative Models of Federal Funding of Science , Committee Member, (2007-current)

American Academy of Arts and Sciences, member, 1996-current

American Academy of Political and Social Science (AAPSS), Frances Perkins Fellow, 2011-current

AAAS, American Association for the Advancement of Science (2004-current); Fellow (2007-2008)

Scholars Strategy Network, 2014-present

NIESR, National Institute of Economic and Social Research, National Institute Economic Review, International Advisory Board, 2014-present

Center for American Progress: Inclusive Prosperity Commission, 2014-present

Member, Advisory Board, IZA Program on EU Migration and Growth

Member, Academic Committee, SHINE (Shanghai Institute for National Economy), 2013-

Member, Advisory Committee, Research Programme, SARNET (South Asia Research Network , Institute for Human Development, New Delhi, 2013-

Honorary Distinguished Professorship, Yunnan Normal University, Kunming, China, 2013

Research Group, Political Economy of Labor Regulation, Columbia Program on Labor Law and Policy, 2013-2014

Advisory Group Evaluating International Labor Programs, US DOL Bureau of International Affairs, 2013

NordMod 2030, Nordic Model Project, 2012-2014

Honorary Professorial Fellow, University of Melbourne. Jan 2013-Dec 2014.

ROA Fellowship, Research Center for Education and the Labour Market, Maastricht University, Netherlands, 2012-2015

INET Review Council, The Institute for New Economic Thinking, 2012-2013

ESOP Research Center (Equality Social Organization and Performance), Oslo, Board Member, 2012-2017

V.V. Giri Memorial Lecture – 53rd Annual Conference of the Indian Society of Labour Economists, Mohanlal Sukhadia University, Udaipur, Rajasthan, India, 2012

Ralph Milliband Public Lecture, London School of Economics, 2012

Scientific Advisory Board, Uppsala Center for Labor Studies (UCLS), Uppsala University, Sweden, 2010 current

IZA Institute for the Study of Labour, Bonn, Germany - Research Fellow, 2006-2013

Miegunyah Distinguished Visiting Fellowship, University of Melbourne, 2011

Advisory Council, National Postdoctoral Association, 2010-2013

Member, Program Committee, IEA VIth World Congress, Beijing, 2011.

Rupert Johnson Lecturer, on Poverty and Human Capability, Washington and Lee University, Virginia, 2009

Behavioral Economics and Consumer Finance, Russell Sage Foundation, Advisory Committee, 2009-2010

Annual Kenneth M. Piper Lecture at Chicago-Kent Law School, 2009

Executive Committee of the Center for American Political Studies (CAPS), Harvard University 2008-2011

External Peer Reviewer. Draft Report on U.S. Air Force's STEM (Science, Technology, Engineering and Mathematics) Workforce Needs. 2009.

Inaugural Academic Fellows, Labor and Employment Relations Association, LERA

International Scientific Committee of the Angelo Costa Economics Theses Prize, Università LUISS Guido Carli, Rome, 2008-09

Technical Advisory Group, 2009 ILO Tripartite Meeting on Collective Bargaining, International Labour Organization, 2008-09

Angelo Costa Lecturer - Universita LUISS Guido Carli, Rome, 2008

Donald Wood Honorary Lecture, Queen's University, Kingston, Canada, 2008

Jefferson Memorial Lecture - University of California, Berkeley, 2007-08

International Labour Review, Editorial Advisor, 2008-

IZA Prize in Labor Economics, IZA-German Institute for the Study of Labor, 2007

Sawyer Lecture, Stanford University, 2007

ISAE Conference, Honorary Lecturer, 2007

Advisory Board, Global Economic Symposium, Kiel Institute for World Economics

Advisory Board, future Dept of Economics, Eotvos Lorand University, Budapest, Hungary

Carnegie-IAS Commission on Mathematics and Science Education - Commission Member, 2007-

Scientific Advisory Board, Kiel Institute for the World Economy, Member 2007-

Regional Flagship on Tertiary Education and Economic Growth & Competitiveness in Africa, International Advisory Panel, World Bank, 2007

AEA, Representative to the Section Committee of the AAAS Section on Social, Economic, and Political Sciences (2004-2006, 2007-2009)

Jacob Mincer Award for Lifetime Contribution to the field of Labor Economics, SOLE, Society of Labor Economics, 2006

External Reviewer, National Academies Committee on Prospering in the Global Economy of the 21st Century: An Agenda for American Science and Technology, Rising Above the Gathering Storm 2007

Future of Work Advisory Committee, Russell Sage Foundation

Public Lecture, Univ of CA Berkeley, Institute for Legal Research, Fall 2007.

Professorial Research Fellow, Centre for Economic Performance, LSE, 2006-2010

London School of Economics, Visiting Professor of Economics, 2006-2010

Hamilton Project, Expert on Innovation and Infrastructure, Brookings, 2006-07

Asian/American Who's Who, Volume V.

Public Lecture, London School of Economics, The Old Theatre (2006)

Ernst Fraenkel Distinguished Lecture, Freie Universität, Berlin, 2006

CreAM, Centre for Research and Analysis of Migration, University College London, External Fellow

Program on Survey Research, Institute for Quantitative Social Science, Harvard University, Program Affiliate (2005)

Keynote Speech, University of Michigan, School of Social Work - Conversations Across Social Disciplines CASD (2005)

W.J. Usery Lecturer on Workplace Issues, Georgia State University (2005)

Weatherhead Center for International Affairs, Weatherhead Initiative Associate (2005-06)

International Economic Journal, Editorial Advisory Board (2005-), Korea Economic Association

Socio-Economic Review, Advisory Board, The Society for the Advancement of Socio-Economics SASE (2006-06)

TIAA-CREF Institute Fellow (2005-06)

Rocco C. and Marion S. Siciliano Forum: Considerations on the Status of the American Society, University of Utah. Public Lecture (2004)

Center for American Progress' Economic Program - Advisory Committee (2004-05)

Dr. Heinz Kienzl Lecture, Oesterreichische Nationalbank (OeNB), Vienna (2003)

Affiliated Scholar, Center for the Advancement of Scholarship on Engineering Education, National Academy of Engineering

Peers Review Committee, Amsterdam Institute for Advanced Labour Studies AIAS ('04)

University of Nottingham, World Economy Annual Lecture (2003)

Okun Lecturer, Yale University (2003)

Expert Meetings on Trade and Labor Standards - LATN and IADB
Consultant, DTI (Structural Reform in Britain) (2003 - current)

Consultant, European Union, Brussels (The Future of Social Policy in an Enlarged European Union) - (2003 - current)

Editorial Advisory Board for the New Economy Handbook, Elsevier Science Publishers (2003)

Member, Sigma Xi, The Scientific Research Society (current)

Advisor, Sigma Xi, Postdoc Survey Project (current)

External Advisory Committee, BECON - NIH Bioengineering Consortium (current)

United Nations Millenium Project Task Force on Poverty and Economic Development (current)

The International Who's Who (2002)

Luigi Einaudi Lecture, Cornell (2002)

First Morgan Fellow, Berlin American Academy, Hans Arnhold Center (2001)

Academic Advisory Council of the National Campaign Against Youth Violence (1999-02)

Lionel Robins Lecture, London School of Economics (1999)

President, Society of Labour Economists (1997)

Vice-President, American Economics Association (1997)

Elector, Montague Burton Professorship of Industrial Relations, University of Cambridge (1994-1998)

South African Labour Commission, 1996

Study Group on Global Trade and Wages, Council on Foreign Relations

Member, Advisory Board for the Report on Economic Life, Radcliffe College

Doctor Honoris Causa, Université de Mons Hainaut, Belgium (1996)

Member of the United States Secretary of Labor and Commerce's Commission on The Future of Worker-Management Relations (1993-94)

1994 Clarendon Lecturer, Oxford University, England.

1993 Hooker Distinguished Visiting Professor, McMaster University.

1989 Suntory-Toyota Lecturer, London School of Economics.

Consultant to Norwegian Trade Unions, Wage Policy in an Open Economy.

Consultant for the World Bank, World Development Report.

Consultant to the International Labour Organisation (ILO), Labor Organisation Issues in Former Eastern Bloc Countries.

Chairman of the IWM (Institut für die Wissenschaften vom Menschen, or Institute for Human Sciences) Central European Forum, Program on Social costs of economic and labor market transformation in Central Europe.

Project Director for the joint SNS-NBER (Studieförbundet Näringsliv och Samhälle), Project on Reforming the Swedish Welfare State.

Project Co-Coordinator, Chinese Labor Market Survey.

Project Co-Coordinator, Youth Unemployment and Employment in Advanced Countries.

Consultant, Labor Reform in China, 1990 Institute.

Chairman, Drafting Committee on Palestinian-Israeli-Jordanian Labor Mobility: The Current Situation and Issues for a Peaceful Future. Institute for Social and Economic Policy in the Middle East, John F. Kennedy School of Government, Harvard University.

Series Editor, NBER Comparative Labor Market volumes, University of Chicago Press

PAST ACTIVITIES:

Distinguished Fulbright Lecturer, Binational Program of Education Exchange between United States and Uruguay.

Consultant to the Congressional Budget Office.

Consultant to the US Dept of Labor, Pension and Welfare Benefits Administration.

Consultant to Equal Employment Advisory Council

Consultant to World Bank, Polish Mission, Korea Mission

Director, "El Sector Turistica", for the Government of the Dominican Republic.

Consultant (in conjunction with HIID) on the "Food Stamp Program, for the Government of Sri Lanka.

Director, Study of Human Capital Formation, for the Government of Venezuela.

Member of Comission de Expertos on Unemployment, for the Government of Spain.

BOOKS:

The Economics of Trade Unions: A Study of a Research Field and Its Findings, Hristos Doucouliagos, Richard B. Freeman, and Patrice Laroche. Routledge (2017).

Handbook of Research on Employee Voice, Adrian Wilkinson, Jimmy Donaghey, Tony Dundon and Richard Freeman (editors). Gloucestershire, UK: Edward Elgar, 2017 (Second Edition) (2014 First Edition). Part of the series Research Handbooks in Business and Management.

The Citizen's Share: Putting Ownership Back into Democracy, with Joseph R. Blasi and Douglas L. Kruse. (Yale University Press, 2013). Paperback version: The Citizen's Share: Reducing Inequality in the 21st Century (Yale University Press, 2014).

Assuring a Future U.S.-Based Nuclear and Radiochemistry Expertise, as a member of the NRC/NAS Committee on Assuring a Future U.S.-Based Nuclear Chemistry Expertise, convened 2011-2012. National Research Council, National Academy of Science (National Academies Press, Washington DC: 2012)

The Korean Labour Market after the 1997 Economic Crisis. Joonmo Cho, Richard B. Freeman, Jaeho Keum and Sunwoong Kim (editors). Routledge Publishing, NY: 2012.

Making Europe Work: IZA Labor Economics Series 2008. (Oxford University Press, forthcoming 2011)

Working at the Endless Frontier, based on the Yale Okun Lectures, in progress.

The Labor Market Comes to China (forthcoming 2011).

Globalization, Democratization, and Labor Market and Education System Changes in Korea during 1987-2007 with Sunwoong Kim and Kyungsoo Choi (Korea Development Institute, in progress, forthcoming 2011).

America Works: The Exceptional Labor Market, (NY: Russell Sage Foundation, 2007).

Beyond Flexibility: Roadmaps for Korean Labor Policy, (or Rising to the Challenge: Democratization and Globalization in Korea) with Sunwoong Kim and Jaeho Keum (editors). KLI Press Monograph (2008).

What Workers Want, with Joel Rogers. (Ithaca, NY: ILR Press for Russell Sage Foundation, 1999, 2006 updated edition.) Selected as one of the *Noteworthy Books in Industrial Relations and Labor Economics, 1999*, Princeton University Industrial Relations Section.

Policy Implications of International Graduate Students and Postdoctoral Scholars in the United States as member of the authoring *Committee on Science, Engineering and Public Policy (COSEPUP)*, Board on Higher Education and Workforce, National Research Council (Washington, DC: National Academies Press 2005).

Can Labor Standards Improve Under Globalization? w/ Kimberly Ann Elliott (Washington DC: IIE, 2003). Global Trade Negotiations GTN book of the month, July 2003, <http://www.cid.harvard.edu/cidtrade>. Featured in Labor History Special Symposium Issue 45:4 (November) 2004. Nominated for the Grawemeyer Award for Ideas Improving World

Order, University of Louisville. Selected as one of the *Noteworthy Books in Industrial Relations and Labor Economics*, 2003, Princeton Univ Industrial Relations Section. Pages 49-72 and 143-50 reprinted in volume The WTO and Labor and Employment (eds Drusilla Brown and Robert Stern) in the series Critical perspectives on the Global Trading System and the WTO (series editors Kym Anderson and Bernard Hoekman) (Edward Elgar, 2007).

What Do Unions Do to the European Welfare States? with Agar Brugiavini, Bernhard Ebbinghaus, Pietro Garibaldi, Bertil Holmund, Martin Schludi and Thierry Verdier. Part 2 of the volume The Role of Unions in the Twenty-first Century, a Report for the Fondazione Rodolfo De Benedetti, Tito Boeri, Agar Brugiavini, and Lars Calmfors (eds) (Oxford University Press, 2001). Published in Italian as *Un Nuovo Ruolo per il Sindacato?*."

The New Inequality: Creating Solutions for Poor America (series: New Democracy Forum, edited by Joshua Cohen and Joel Rogers) (Boston: Beacon Press, 1999).

When Earnings Diverge: Causes, Consequences, and Cures for the New Inequality in the U.S. Commissioned by the Committee on New American Realities of the National Policy Association (NPA Report #284). Washington, DC, 1997.

Labour Markets in Action: Essays in Empirical Economics. Woodhead Faulkner Publishers, England and Harvard University Press, 1989.

What Do Unions Do? With James Medoff. NY: Basic Books (currently Perseus Book Group) (1984). Japanese translation (1986), French translation (1987), Management Association Prize Book, 1985. Reissued in Mandarin and English, by Peking University Press, first in series, Classics in Economics (Beijing: 2006). Reissued in simplified Chinese translation, Peking University Press (2011). Excerpts reprinted in Summers, Dau-Schmidt and Hyde (eds) Legal Rights and Interests in the Workplace (Indiana University, 2006)

Labor Economics. Prentice-Hall, 1979 second edition, 1972 first edition. (Japanese translation of first edition, 1976; Spanish translation of second edition, 1981; Chinese Translation, 1983.

The Over-Educated American. Academic Press, 1976. (Japanese translation, 1977). Chapter 8 reprinted in Readings in Labor Economics and Labor Relations. ed. by L. Reynolds, S. Masters, and C. Moser, Prentice Hall, Inc., 1978. Reprinted in Kenkysusha Modern English Readers. (Tokyo 1982).

The Black Elite: The New Market for Highly Educated Black Americans. McGraw Hill, 1976.

Labor Market Analysis of Engineers and Technical Workers. with Glen Cain and Lee Hansen, The Johns Hopkins University Press, 1973.

The Market for College Trained Manpower. Harvard University Press, 1971. (Named one of "Outstanding Books in Industrial Relations and Labor Economics, 1970-1979"). Chapter 6 reprinted in Labor Market Analysis. ed by J. Burton, L. Benham, W. Vaughn, and R. Flanagan, 1971.

EDITED VOLUMES: NBER Series Editor, Comparative Labor Markets and Social Policy

Reforming the Welfare State: Recovery and Beyond in Sweden. R. Freeman, B. Swedenborg, and R. Topel (eds) (Univ of Chicago Press for NBER-SNF, 2010)

International Differences in the Business Practices & Productivity of Firms, edited by Kathryn L. Shaw and Richard B. Freeman. (Univ of Chicago Press for NBER, 2009).

Att Reformera Velfärdsstaten - Amerikanskt perspektiv på den svenska modellen, R. Freeman, B. Swedenborg, and R. Topel (eds) (SNS Conference Volume: Stockholm, 2006).

Seeking a Premiere Economy: The Economic Effects of British Economic Reforms, 1980-2000, with Richard Blundell and David Card (eds) (Univ of Chicago Press for NBER, CEP and IFS, 2004).

Emerging Labor Market Institutions for the 21st Century, with Joni Hersch and Lawrence Mishel (eds) (Chicago: Univ of Chicago Press for NBER, CEP and IFS, 2004, paperback 2007). Selected as one of the *Noteworthy Books in Industrial Relations and Labor Economics of 2005*, Princeton University Industrial Relations Section.

Youth Employment and Joblessness in Advanced Countries with David Blanchflower (eds) (Univ of Chicago Press for NBER, 2000).

The Welfare State in Transition: Reforming the Swedish Model, R. Freeman, B. Swedenborg, and R. Topel (eds) (SNS-NBER Conference Volume, Univ of Chicago Press, 1997.) SNS (Studieförbundet Näringsliv och Samhälle) Conference vol published as Velfärdsstat i omvandling - Amerikanskt perspektiv på den svenska modellen (SNS: Stockholm, 1997).

Differences and Changes in Wage Structures with Lawrence F. Katz (eds) NBER Conference Volume, University of Chicago Press, 1995. Selected as one of the *Noteworthy Books in Industrial Relations and Labor Economics of 1996*, Princeton University Industrial Relations Section.

Small Differences that Matter: Labor Markets and Income Maintenance in Canada and the United States with David Card (eds), NBER Conference Volume, University of Chicago Press, 1993. Selected as one of the *Noteworthy Books in Industrial Relations and Labor Economics of 1993*.

OTHER EDITED VOLUMES:

Shared Capitalism at Work: Employee Ownership, Profit and Gain Sharing, and Broad-based Stock Options, with Joseph Blasi and Douglas Kruse (University of Chicago Press for NBER, 2010).

Richard B. Freeman and Daniel L. Goroff (eds) Science and Engineering Careers in the United States: An Analysis of Markets and Employment, SEWP Conference Volume Proceedings (University of Chicago for NBER, 2009)

What Workers Say: Employee Voice in the Anglo-American Workplace, Richard B. Freeman, Peter Boxall and Peter Haynes, editors (Ithaca, NY: ILR Press, An Imprint of Cornell University Press, 2007).

Policy Implications of International Graduate Students and Postdoctoral Scholars in the United States as member of the authoring *Committee on Policy Implications of International Graduate Students and Postdoctoral Scholars in the United States*, Board on Higher Education and Workforce, National Research Council (Washington, DC: National Academies Press 2005).

Inequality Around the World. IEA Conference Volume #134 (London, UK: Palgrave, 2002).

Generating Jobs: How to Increase Demand for Less-Skilled Workers ed. with Peter Gottscalk (NY: Russell Sage Foundation Press, 1998, paper edition 2000). Selected by the Industrial Relations Section at Princeton University as: Noteworthy Book in Industrial Relations and Labor Economics, 1998.

Working Under Different Rules (ed.) NBER Research Volume. Russell Sage Foundation Press, 1994. Selected as one of *Top Ten Business Books of 1994*, by Businessweek. Selected as one of the *Noteworthy Books in Industrial Relations of 1994*, Princeton University Industrial Relations Section.

Making Schools Work: Improving Performance and Controlling Costs. Erik A. Hanushek (ed) with Charles S. Benson, Richard B. Freeman, Dean T. Jamison, et al. DC: Brookings, 1994.

Immigration and the Work Force: Economic Consequences for the United States and Source Areas ed. with George Borjas, NBER Conference Volume, Univ of Chicago Press, 1992. Selected by the Industrial Relations Section at Princeton University as: Noteworthy Book in Industrial Relations and Labor Economics, 1992.

Immigration, Trade, and the Labor Market ed. with John Abowd, NBER Conference Volume, Univ of Chicago Press, 1991.

Immigration, Trade, and the Labor Market, Editor. NBER Summary Report. NBER, 1980.

When Public Sector Workers Unionize. ed. with Casey Ichniowski, NBER Conference Volume, University of Chicago Press, 1988.

The Black Youth Employment Crisis. ed. with Harry Holzer, NBER Conference Volume. University of Chicago Press, 1986.

The Youth Labor Market Problem: Its Nature, Causes and Consequences. ed. with D. Wise, NBER Conference Volume, Univ of Chicago Press, 1982.

Papers, By Topic:

I. WORKPLACE ORGANIZATION & UNIONS

“How Credible is Trade Union Research? Forty Years of Evidence on the Monopoly-Voice Trade-Off,” Hristos Doucouliagos, Richard B. Freeman, Patrice Laroche, and T.D. Stanley, Industrial and Labor Relations Review 71:2 (March 2018). NBER Working Paper # --

“How Does Declining Unionism Affect the American Middle Class and Intergenerational Mobility?” Richard B. Freeman, Eunice Han, David Madland, Brendan V. Duke. NBER Working Paper No. 21638 (October 2015)

“Employee Stock Purchase Plans - Gift or Incentive? Evidence from a Multinational Corporation,” with Alex Bryson. Submitted to the BJIR, January 2016

“When States Restrict Public Sector Bargaining Rights,” Richard B. Freeman and Eunice Han, draft manuscript, Sept 2015.

“Worker Ownership and Profit-Sharing in a New Capitalist Model?” Final Report to the 2016 LO Congress on the Project Full Employment and the Solidaristic Wage Policy, The Swedish Trade Union Confederation (LO), 2015.

“The Subcontracted Labor Market,” article on David Weil’s The Fissured Workplace, in LERA: Perspectives on Work, Volume 18 (2014): pp 38-41.

“Über Soziale Ungleichheit und Mitarbeiterbeteiligung,” Chapter 3 in Sven Rahner (editor), Architekten der Arbeit: Positionen, Entwürfe, Kontroversen, pp 35-45, Hamburg Körber-Stiftung, 2014. (English: “About Social Inequality and Employee Participation” in “The Architecture of Working: Positions, Designs, Controversies”)

“Employee Voice: Charting New Terrain,” Adrian Wilkinson, Tony Dundon, Jimmy Donaghey and Richard B. Freeman, chapter 1 (introduction) to Handbook of Research on Employee Voice, Adrian Wilkinson, Jimmy Donaghey, Tony Dundon and Richard Freeman (editors). Gloucestershire, UK: Edward Elgar, 2014: pp 3-16 (Second edition 2017)

“What, If Anything, Can Labor Do to Rejuvenate Itself and Improve Worker Well-Being in an Era of Inequality and Crisis-Driven Austerity,” Perspektiven der Wirtschaftspolitik, Vol 14:1-2 (2013): 41-55.

“What Can Labor Organizations Do for US Workers When They Can't Do What Unions Used to Do?” Chapter – in Stephanie Luce, Jennifer Luff, Joseph McCartin and Ruth Milkman (editors), What Works for Workers: Public Policies and Innovative Strategies for Low-Wage Workers (NY: Russell Sage Press, 2014).

“Do Labor Unions Have a Future in the United States?” with Kelsey Hilbrich, Chapter 27 in Robert Scott Rycroft (editor) The Economics of Inequality, Poverty, and Discrimination in the 21st Century, Volume 2, Solutions (Santa Barbara, CA: ABC-CLIO, 2013) pp: 484-499.

“Employee Perceptions of Working Conditions and the Desire for Worker Representation in Britain and the U.S.,” with Alex Bryson. Journal of Labor Research 34(1)(2013): 1-29. Earlier version published as, “Worker Needs and Voice in the US and UK,” with Alex Bryson. NBER WP # 12,310, June 2006.

“Public Sector Unionism Without Collective Bargaining,” with Eunice Han. Presented at the AEA Annual Meetings, January 6, 2013.

“Unions and Workers’ Welfare in Chinese Firms,” with Yong Yao. Journal of Labor Economics (forthcoming, 2012).

“The War Against Public Sector Collective Bargaining in the US,” with Eunice Han. Journal of Industrial Relations, Annual Review of Industrial Relations 54(3) (June 2012): pp. 386-407.

“New Roles for Unions and Collective Bargaining Post the Implosion of Wall Street Capitalism,” Chapter 10 in Susan Hayter, ed. The Role of Collective Bargaining in a Global Economy: Negotiating for Social Justice, London: International Labour Organization (ILO) and Edward Elgar. 2011, pp 254-276.

“What Can We Learn from NLRA to Create Labor Law for the 21st Century?,” ABA Journal of Labor & Employment Law, 26:2 (Winter 2011): pp 327-343. First presented at the *Symposium on the NLRA at 75: Its Legacy and Future*, October 28, 2010.

“Wal-Mart innovation and productivity: a viewpoint,” Richard B. Freeman, Alice O. Nakamura & Leonard I. Nakamura, Marc Prud’homme, Amanda Pyman. Canadian Journal of Economics, 44:2 (May 2011): pp 468-508.

“What Do Labor Organizations Do to Equitable and Inclusive Growth,” presented at the *APEC Program on Labor Organizations, Collective Bargaining and Dispute Resolution*, March 11, 2011.

“To Join or Not to Join? Factors Influencing Employee Share Plan Membership in a Multinational Corporation,” with Alex Bryson. Chapter 1 in T. Kato (ed.) Advances in Economic Analysis of Participatory and Labor-Managed Firms vol 11, pp: 1-22. (UK: Emerald Publishing Limited 2010, ISBN 9780857244536). NBER Working Paper # 16292, August 2010. CEP Discussion Papers, CEPDP1001

“Labor Regulations, Unions, and Social Protection in Developing Countries: Market Distortions or Efficient Institutions,” Chap 70 in Dani Rodrik and Mark R. Rosenzweig (eds) Handbook of Development Economics Volume 5 (The Netherlands, North Holland, Elsevier BV 2010), pp 4657-4702. NBER WP # 14,789, March 2009.

“Work and Well-Being: Introduction,” with Alex Bryson. *National Institute Economic Review*, 209 (1) (2009): pp 70-71.

“Should Detonation Media Blow UP or Make Nice with the SEG?” HBR Case Study and Commentary on “The Knowledge Workers’ Strike” by Jon Healey, *Harvard Business Review* July-Aug 2009: 27-34.

Chapters from the volume International Differences in the Business Practices & Productivity of Firms, eds. Richard B. Freeman and Kathryn L. Shaw (Univ of Chicago Press for NBER, 2009).

“Introduction”, Richard B. Freeman and Kathryn L. Shaw

Chapter 4: “Labor Practices and Outcomes across Countries: Analysis of a Single Multinational Firm,” Richard B. Freeman, Douglas Kruse and Joseph Blasi. pp 105-135. Also published in Labour Economics 15:4 (August 2008), pp 749-770. Also published as “The Same Yet Different: Worker Reports on Labour Practices and Outcomes in a Single Firm Across Countries,” NBER WP # 13,233 (July 2007).

“Understanding Trade Unions and the Labour Market,” CentrePiece in Brief on IZA prize, 13:1 (Spring 08) p.7.

“Do Workers Still Want Unions? Yes More than Ever!” Presented at the Economics Policy Institute Policy Forum on Broadly Shared Prosperity, Work that Works. EPI BP182, February 2007.

“Adoption and Termination of Employee Involvement Programs,” with Wei Chi and Morris Kleiner, NBER WP # 12878, January 2007. *LABOUR: Review of Labour Economics and Industrial Relations*, Forthcoming.

The following are chapters in What Workers Say: Employee Voice in the Anglo-American World, with Peter Boxall and Peter Haynes (eds). (Cornell University Press, 2007, ISBN 9780801472817).

Introduction: “The Anglo-American Economies and Employee Voice,” with Peter Boxall and Peter Haynes. pp 1-24

Chapter 1: “Can the US Clear the Market for Representation and Participation?” pp 25-48.

Chapter 3: “What Voice Do British Workers Want?”, with Alex Bryson, pp 72-96.

Chapter 9: “Conclusion: What Workers Say in the Anglo-American World,” with Peter Boxall and Peter Haynes, pp 206-220.

“The Diffusion and Decline of Employee Involvement Policies in U.S. Manufacturing Plants,” with Wei Chi and Morris Kleiner, Labor and Employment Relations, Proceedings of the 58th Annual Meeting, 2006, pp 44-51.

“Will Labor Fare Better Under State Labor Relations Law?”, Labor and Employment Relations Association Series, Proceedings fo the 58th Annual Meetings. LERA Symposium, The NLRA After Seventy Years: An Assessment, January 7, 2006.

“Will Labor Fare Better Under State Labor Relations Laws?”

“Les Syndicats et l'économie de l'information,” part of the Debate on “Le Syndicalisme entre crise et rebond,” (with contributions by Klaus Lang and Jean-Dominique Lafay), introduction by Bernard Gazier, in Encyclopédie des Ressources Humaines Second Edition (Paris, France: Librairie Vuibert, 2005) pp: 1470-90.

“What Do Unions Do? The 2004 M-Brane Stringtwister Edition,” Chapter 20 in James T. Bennett and Bruce E. Kaufman, eds. *What Do Unions Do? A Twenty-Year Perspective* (New Brunswick, NJ: Transaction Publishers, 2007). Also published in Journal of Labor Research XXVI(4) Fall 2005, pp 641-68. NBER WP # 11410 (June 2005).

“The Last American Shoe Manufacturers: Decreasing Productivity and Increasing Profits in the Shift from Piece Rates to Continuous Flow Production,” with Morris M. Kleiner, Industrial Relations Vol 44:2 (April 2005). Published under the title “The Last American Shoe Manufacturers: Changing the Method of Pay to Survive Foreign Competition” as NBER WP #6750 (October 1998), and in Michael J. Yelnosky, ed. NYU Working Papers on Labor and

Employment Law: 1998-1999 Center for Labor and Employment Law at NYU Lschool of Law. (Kluwer Law Intl, Boston, 2001).

“Does Changing Employers Improve Job Satisfaction?” with Wei Chi and Morris Kleiner. Presented at the *SOLE / EALE Tenth Annual meetings*, June 3, 2005, San Francisco. Also titled “Establishment Impacts on Satisfaction: Estimates from NLSY Job Stayers and Changers.” Working paper November 2005.

“Similar Problems, Different Solutions? How U.S. and U.K. Workers Confront Workplace Problems” with Alex Bryson. To be presented at the *SOLE / EALE Tenth Annual meetings*, June 3, 2005, San Francisco.

“The Advent of Open Source Unionism?” Critical Perspectives on International Business CPOIB, Double Special Issue, Vol 1: No 2/3 (2005): pp 79-92.

“The Rise and Fall of Employee Involvement Practices in Manufacturing Establishments,” with Wei Chi and Morris M. Kleiner, Proceedings of the 56th Annual Meeting / Labor and Employment Relations Association, January 3-5, 2004, San Diego, CA, Poster Session, p.198-199.

“Establishment Impacts on Satisfaction: Estimates from NLSY Job Stayers and Changers,” with Morris M. Kleiner, manuscript in process, 2004.

“The Anatomy of Employee Involvement and Its Effects on Firms and Workers”, with Morris M. Kleiner and Cheri Ostroff, NBER Working Paper # 8050, December 2000.

“Who Benefits Most from Employee Involvement: Firms or Workers?”, with Morris Kleiner. American Economic Review: Papers and Proceedings of the Hundred and Twelve Annual Meeting, Vol 90, No 2, May 2000 pp 219-223.

“Searching Outside the Box: The Road to Union Renaissance and Worker Well-being in the U.S.” in Chapter 4 of Julius G. Getman and Ray Marshall (eds) The Future of Labor Unions: Organized Labor in the 21st Century (Austin, TX: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, 2004): pp 75-110.

“Motivating Employee-Owners in ESOP Firms: Human Resource Policies and Company Performance,” with Douglas Kruse, Joseph Blasi, Robert Buchele, Adria Scharf, Loren Rogers, Chris Mackin. NBER Working Paper #10177, December 2003. Also in Virginie Perotin and Andrew Robinson, editors, Employee Participation, Firm Performance and Survival, Volume 8 in the series, Advances in the Economic Analysis of Participatory and Self-managed Firms, pp 101-127 (Elsevier 2004). CEP-DP Paper #0658. Reprinted in Employee Motivation (ICBR Bangalore Center for Business Research 2007).

“Young Workers and Trade Unions,” with Wayne Diamond, Chapter 3 in Howard Gospel and Stephen Wood (eds) Representing Workers: Union Recognition and Membership in Britain Leverhulme Series Vol. 1 on The Future of Trade Unions (London: Routledge 2003) pp 29-50.

“Can a Work Organization Have an Attitude Problem? The Impact of Workplaces on Employee Attitudes and Economic Outcomes,” with Anne Bartel, Casey Ichniowski and Morris M. Kleiner. NBER WP #9987, September 2003. LSE-CEP DP #0636, May 2004.

"A Proposal to American Labor", with Joel Rogers. The Nation Feature story, Vol 274:24 (June 24, 2002) pp 18-24.

<http://www.thenation.com/article/proposal-american-labor>

"Unions on the Net," with Joel Rogers. The Nation Vol 274:24 (June 24, 2002).

<http://www.thenation.com/article/unions-net>

"Open Source Unionism: Beyond Exclusive Collective Bargaining," with Joel Rogers, WorkingUSA: The Journal of Labor and Society vol 7:2 (Spring 2002), pp 3-4 (ME Sharpe).

"Modelling Parental Union Status Transition Rates," Mimeo, Centre for Economic Performance, London School of Economics, 2002.

"Unions in the Information Economy," entry in the Human Resources Management Encyclopedia published in French as "les syndicats et l'économie de l'information", in Allouche J. (ed.), Encyclopédie des ressources Humaines (Paris, Economica, 2005 2nd edition, 2002 1st edition).

"What Unions Do: Conclusion and Balanced Scorecard (IV)," Chapter 20 in What Do Unions Do?: A Reassessment and Balanced Scorecard, James T. Bennet and Bruce E. Kaufman (eds) (forthcoming 2004).

What Workers Want from Workplace Organisations: A Report to the TUC's Promoting Trade Unionism Task Group. with Wayne J. Diamond. (London: TUC 2001).

"Liking the Workplace You Have: The Incumbency Effect in Preferences toward Unions," with Wayne J. Diamond. Working Paper 1115, Centre for Economic Performance, London School of Economics, Spring 2001.

"Introduction: Worker Representation...Again!", in the Symposium Issue "What Do Workers Want: Reflections on the Implications of the Freeman & Rogers Study," University of Pennsylvania Journal of Labor and Employment Law Vol 3:3 (Spring 2001), pp 375-384.

"The Trouble with Airlines," New York Times Op-Ed April 16, 2001.

"What Do Workers Want? Voice, Representation and Power in the American Workplace," with Joel Rogers. Chapter 1 in Samuel Estreicher (ed.), Employee Representation in the Emerging Workplace: Alternatives/Supplements to Collective Bargaining (Boston: Kluwer Law Intl, 1999), pp 3-31.

"Do Unions Make Enterprises Insolvent?", with Morris M. Kleiner. Industrial and Labor Relations Review 52:4 (July 1999) pp: 510-527. NBER Working Paper 4797, July 1994.

"From Piece Rates to Time Rates: An Exploratory Study," with Morris M. Kleiner. Industrial Relations Research Association: Proceedings of the 50th Annual Meeting, January 3-5, 1998, pp 50-59.

"Evolving Institutions for Employee Voice," first presented at the Italian Economic Association *Session in Honor of Albert Hirschman*, November 6-7, 1996.

"Spurts in Union Growth: Defining Moments and Social Processes," in The Defining Moment: The Great Depression and the American Economy in the Twentieth Century. Michael Bordo,

Claudia Goldin, and Eugene White (editors). University of Chicago Press for NBER, 1998, pp 265-295; NBER WP #6012, April, 1997.

"Public Sector Worker Attitudes toward Workplace Representation and Participation," with Joel Rogers. A Report to the Secretary of Labor's Task Force on Excellence in State and Local government Through Labor-Management Cooperation. February 1996.

"Worker Representation and Participation Survey: Second Report of Findings," with Joel Rogers. June, 1995.

"Worker Representation and Participation Survey: First Report of Findings" with Joel Rogers. (Summary Report) In Paula B. Voos, Editor, Industrial Relations Research Association Series, proceedings of the Forty-Seventh Annual Meeting, January 6-8, 1995.

"Worker Representation and Participation Survey: First Report of Findings," with Joel Rogers. December, 1994.

"Through Public Sector Eyes: Employee Attitudes toward Public Sector Labor Relations in the U.S.", in Dale Belman, Morley Gunderson and Douglas Hyatt (eds), Public Sector Employment Relations in a Time of Transition (IRRA Volume, 1997).

"Relational Investing: The Worker's Perspective," with Edward P. Lazear. In Ronald Gilson, John C. Coffee, Louis Lowenstein (eds) Meaningful Relationships: Institutional Investors, Relational Investing, and the Future of Corporate Governance? (NY: Oxford University Press, 1997). Also published as NBER Working Paper #5436, January 1996.

"An Economic Analysis of Works Councils", with Edward P. Lazear, Chapter 2 in Joel Rogers and Wolfgang Streeck (eds) Works Councils: Consultation, Representation, Cooperation. (University of Chicago Press for NBER, 1995), pp 27-50. Summary reprinted in The Changing Nature of Work, Vol 4 in the series *Frontier Issues in Economic Thought*, Robert Reich (intro) (Covelo, CA: Island Press: 1998 and Cd-Rom 2004).), and in Chapter 10:b of Foundations of Labor and Employment Law eds Samuel Estreicher and Stewart J. Schwab (Foundation Press 2000), pg 360-364. NBER WP # 4918, Nov 1994.

"Will the Union Phoenix Rise Again... in the U.K. or the U.S.? Scottish Journal of Political Economy 42:3 (1995) pp 347-62.

"H.G. Lewis and the Study of Union Wage Effects," Journal of Labor Economics Vol 12:1 (January, 1994) pp 143-49.

"Who Speaks for Us? Employee Representation in a Non-Union Labor Market", with Joel Rogers, in Morris Kleiner and Bruce Kaufman (eds) Employee Representation: Alternatives and Future Directions (volume selected as "Noteworthy Book in Industrial Relations and Labor Economics", 1993) (Madison, WI: Industrial Relations Research Association, 1993).

"American Exceptionalism in the Labor Market: Union/Nonunion Differentials in the United States and Other Countries" in Clark Kerr and Paul D. Staudohar Labor Economics and Industrial Relations: Markets and Institutions (Cambridge: Harvard University Press, 1994).

"A New New Deal for Labor", with Joel Rogers. New York Times Op-Ed, March 10, 1993.

"How Much Has De-Unionisation Contributed to the Rise in Male Earnings Inequality?", NBER WP #3826, 8/91; Chapter 4 in Sheldon Danziger and Peter Gottschalk (eds) Uneven Tides (NY: Sage Press, 1992) pp 133-163.

"Unionism in the U.S. and Other Advanced OECD Countries" with David G. Blanchflower, Industrial Relations Vol 31:1 (Winter 1992) pp 56-79, and Chapter 4 in Mario F. Bognanno and Morris M. Kleiner (eds) Labor Market Institutions and the Future Role of Unions (Cambridge, MA: Blackwell Pub, 1992), pp 56-79. First published as "Going Different Ways: Unionism in the US and Other OECD Countries", prize-winning essay for Minnesota Industrial Relations Conference; NBER Working Paper #3342.

"The Fall in Private Pension Coverage in the U.S." with David E. Bloom, NBER WP #3973, 1/1992; American Economic Review Vol 82:2 (May 1992) pp 539-545, reprinted as Chapter 4 in Pension Coverage Issues for the '90s edited by Richard P. Hinz, John A. Turner, and Phyllis A. Fernandez. (Washington, DC: US Govt Printing Office, 1994).

"Employee Councils, Worker Participation, and Other Squishy Stuff," Proceedings of the 43rd Annual IRRA Mtgs, Washington DC, 1991.

"Is Declining Unionization of the U.S. Good, Bad or Irrelevant" in Lawrence Mishel and Paula B. Voos (eds) Unions and Economic Competitiveness (Armonk, NY: M.E.Sharpe, 1992).

"The Impact of Industrial Labor Legislation on Union Density in the U.K., 1945-1986", with Jeffrey Pelletier, British Journal of Industrial Relations 28:2, July 1990, pp 141-164.

"Crumbling Pillar? Declining Union Density in Japan" with Marcus E. Rebeck, in Journal of the Japanese and International Economies Vol 3, 1989, pp 578-605; and printed in Japanese in Nihon Rodo Kyokai Zasshi.1989. Also reprinted in Peter Dryer and Luke Gowers (eds) Labour Markets (Part 2:Vol 2 of the Series The Japanese Economy (or Vol:6 of the entire series). London: Routledge, 1999 (forthcoming).

"Employer Behavior in the Face of Union Organizing Drives", with Morris Kleiner, Industrial and Labor Relations Review 43:4 (April, 1990), pp 351-365. NBER Working Paper #2805 (November 1990).

"The Impact of New Unionization on Wages and Working Conditions," with Morris Kleiner, Journal of Labor Economics 8:1, Part 2, pp. S8-S25, (January 1990), and NBER WP #2563, April 1988.

"The Changing Status of Unionism Around the World", Chapter 6 in Wei-Chiao Huang (ed) Organized Labor at the Crossroads (Michigan: Upjohn Institute for Employment Research, 1989), pp 111-137.

"What Does the Future Hold for U.S. Unionism", Conference Proceedings of the 1st Industrial Relations Congress of the Americas: Relations Industrielles 44(1), p 25-43, 1989; revised and published in The Challenge of Restructuring: North American Labor Movements Respond, Jane Jenson and Rianne Mahon (eds) (Philadelphia: Temple Univ Press 1992).

"Collective Bargaining Laws, and Threat Effects of Unionism in Determination of Police Compensation," with Casey Ichniowski and Harrison Lauer, Journal of Labor Economics Vol 7:2 (April 1989) pp 191-209. NBER WP #1578, March 1985.

"Union Density and Economic Performance, An Analysis of U.S. States," European Economic Review 32(1988): 707-716.

"Contraction and Expansion: The Divergence of Private and Public Sector Unionism in the United States", Journal of Economic Perspectives. Spring 1988, 2(2): 63-68. Reprinted in Samuel Estreicher and Stewart Schwab (eds) Foundations of Labor and Employment Law (NY: Oxford University Press, 2000).

The following are chapters in When Public Sector Workers Unionize (University of Chicago Press for NBER, 1988).

Introduction: "The Public Sector Look of American Unionism", with Casey Ichniowski. Introduction, pp 1-18.

Chapter 3: "The Effects of Public Sector Labor Laws on Labor Market Institutions and Outcomes", with Robert Valletta. pp 81-106.

"Appendix A: Collective Organization of Labor in the Public Sector", with Casey Ichniowski and Jeffrey Zax. pp 365-398.

"Appendix B: The NBER Public Sector Collective Bargaining Law Data Set", with Robert Valletta. pp 399-420.

"Union Maids: Unions and the Female Workforce," with Jonathan Leonard, in Gender in the Workplace (ed C. Brown and J. Pechman) Brookings Institution 1987, and NBER WP#1652, June 1985.

"Union Organizing Drive Outcomes from NLRB Elections During a Period of Economic Concessions", with Morris Kleiner. Industrial Relations Research Association, Proceedings, December 28-30, 1986: pp 41-47; Discussion, Myron J. Roomkin: pp 48-50.

"Effects of Unions on the Economy," in Seymour Martin Lipset, ed. Unions in Transition: Entering the Second Century. (San Francisco, ICS Press: 1986).

"The Effect of the Union Wage Differential on Management Opposition and Union Organizing Success" AEA Papers and Proceedings May 1986, 76(2): 92-96.

"In Search of Union Wage Concession in Standard Data Sets," Industrial Relations 1986.

"Unionism and Protective Labor Legislation", IRRA 39th Annual Proceedings 1986.

"Unionization in Troubled Times", New Management Winter 1986.

"Unionism Comes to the Public Sector," Journal of Economic Literature Vol 24 (March 1986): pp 41-86. NBER Reprint #717. NBER Working Paper #1452 (June 1986). Reprinted in The Economics of Labor Unions (Alison Booth, ed), part of the series The International Library of Critical Writings in Economics (series editor: Mark Blaug) (Cheltenham, UK: Edward Elgar, 2001)

"Why Are Unions Faring Poorly in NLRB Representation Elections?" in Tom Kochan (ed), Challenges And Choices Facing American Labor (Cambridge: MIT Press, 1985).

"Looking at Labor Unions: A Current Portrait", with J. Medoff, Dialogue February 1985, 68: 25-31.

"Unionism, Price-Cost Margins, and the Return to Capital" NBER Working Paper No. 1164 (July 1983).

"Unions, Pensions, and Union Pension Funds," in D. Wise (ed.), Pensions, Labor, and Individual Choice (University of Chicago Press for NBER, 1985), pp 89-122.

"Trade Unions and Productivity: Some New Evidence on an Old Issue," with J. Medoff, Annals of the American Academy May 1984.

"A New Portrait of U.S. Unionism", with J. Medoff, Entrepreneurial Economy June 1984, 2(12): 2-4.

"Longitudinal Analysis of the Effect of Trade Unions," Journal of Labor Economics 1984, 2(1): 1-26; reprinted in Piero Tedeschi (ed) Economic Models of Trade Unions (London: Chapman and Hall, 1992). Also reprinted in The Economics of Labor Unions (ed Alison Booth) in the series The International Library of Critical Writing in Economics (Mark Blaug, series editor) (UK: Edward Elgar 2001); and in Jacqueline Scott and Yu Xie (eds) Quantitative Social Science, part of the SAGE Benchmarks in Social Research Methods series (Sage, 2005).

"The Impact of Collective Bargaining: Can the New Facts Be Explained by Monopoly Unionism?" with J. Medoff, in J. Reid (editor), New Approaches to Labor Unions. Research in Labor Economics Supplemtn 2, pp 293-332. (JAI Press, 1984). HIER Discussion Paper #886, February 1982.

"Union Wage Practices and Wage Dispersion Within Establishments," Industrial and Labor Relations Review October 1982, 36(1): 3-21. HIER Paper #847, Sept. 1981.

"The Impact of Collective Bargaining: Illusion or Reality?" with J. Medoff, in J. Stieber, R.B. McKersie, D.Q. Mills, (eds.), Chapter 2 in U.S.Industrial Relations 1950-1980: A Critical Assessment (Madison, WI: Industrial Relations Research Association, 1982), pp 47-97..

"Substitution Between Production Labor and Other Inputs in Unionized and Non-unionized Manufacturing," with J. Medoff, Review of Economics and Statistics May 1982.

"The Impact of the Percentage Organized on Union and Nonunion Wages," with J. Medoff, Review of Economics and Statistics LXIII:4, p 561-572, November 1981.

"The Effect of Trade Unionism on Fringe Benefits," Industrial Labor Relations Review July 1981, 34(4): 489-509.

"Unionism and the Dispersion of Wages," Industrial Labor Relations Review October 1980, 34(1): 3-23. Reprinted in Income Distribution Vol II, Part IV, Michael Sattinger (ed) (Edward Elgar 2000).

"The Exit-Voice Tradeoff in the Labor Market: Unionism, Job Tenure, Quits, and Separations," Quarterly Journal of Economics June 1980, pp 643-673. Summary reprinted in The Changing

Nature of Work, Vol 4 in the series *Frontier Issues in Economic Thought*, Robert Reich (intro) (Island Press: 1998).

"The Effect of Unionism of Worker Attachment to Firms," Journal of Labor Research Spring 1980 (Winner, Trade Union Essay Prize Contest); NBER Reprint #73.

"New Estimates of the Industrial Locus of Unionism in the United States," with James L. Medoff, Industrial and Labor Relations Review 32:2 (1979) 143-174.
NBER Working Paper # 273 (August 1978).

"The Two Faces of Unionism," with James L. Medoff, Public Interest, Fall 1979. NBER Working Paper #364, April 1980. Reprinted as "Le Syndicalisme a deux Visages," in Revue Economique Vol 31:3 (May 1980), pp 505-539. Reprinted in Spanish in Teoria Economica y Analisis Empirico de los Sindicatos Alfonso Alba (ed) (Ministerio de Trabajo y Seguridad Social, Spain); in Japanese in Trends 1980/8; portions reprinted in Labor Relations: Law, Practice & Policy, second edition, G. Getman and J.D. Blackburn (eds.) (Foundation Press), and in Chapter 2:c of Foundations of Labor and Employment Law eds Samuel Estreicher and Stewart J. Schwab (Foundation Press 2000), pgs 69-74. Also reprinted in Henderson (ed) Labor Law, Cases and Comment (Foundation Press, 2000).

"Why Do Unions Increase Job Tenure?" H.I.E.R. Discussion Paper #723, October 1979.

"New Estimates of Private Sector Unionism in the U.S.," with J. Medoff, Industrial and Labor Relations Review Jan 1979, 32(2): 143-74.

"Productivity and Industrial Relations: The Case of U.S. Bituminous Coal," with M. Connerton and J.L. Medoff. December 1979, unpublished.

"The Percent Organized Wage (POW) Relationship for Union and for Nonunion Workers," with James L. Medoff. NBER Working Paper #305, December 1978.

"Should We Organize? Effects of Faculty Unionism on Academic Compensation," NBER Working Paper #301, 1978.

"A Fixed Effect Logit Model of the Impact of Unionism on Quits," NBER Working Paper #280, September 1978.

"Individual Mobility and Union Voice in the Labor Market," American Economic Review May 1976, 66(2): 361-68. Reprinted in Readings in Labor Economics and Labor Relations, L. Reynolds, S. Masters, and C. Moser (eds.), (Prentice Hall, Inc. 1978); reprinted in Congressional Research Service, College Debate Reader 1981. "Resolved that the Federal Government should significantly curtail the powers of labor unions in the United States."; reprinted in L. Putterman (ed) The Economic Nature of the Firm (Cambridge, England: Cambridge University Press, 1986).

"Where Have All the Members Gone: The Dwindling of Private Sector Unionism," with J. Medoff, 1976.

"Non-Wage Effects of Trade Unions on the Labor Market: an "exit-voice" analysis," paper for the US DOL, ASPER. February 1976.

II. CHINA

“Willingness to Pay for Clean Air in China,” Richard Freeman, Wenquan Liang, Ran Song, and Christopher Timmins. NBER Working Paper No. 4157 (December 2017).

“Energy Saving Potential of Natural Ventilation in China: The Impact of Ambient Air Pollution,” Zheming Tong, Yujiao Chen, Ali Malkawi, Zhu Liu, Richard B. Freeman. Applied Energy 179, (2016): 660-668.

“China’s ‘Great Leap Forward’ in Science and Engineering,” with Wei Huang. Chapter 6 in Aldo Geuna (editor), Global Mobility of Research Scientists: The Economics of Who Goes Where and Why, pp 155-175 (Elsevier, 2015). NBER Working Paper #21081 (April 2015)

“Introduction” in Zhang, Yingying & Zhou, Yu (editors) The Source of Innovation in China: Highly Innovative Systems Hampshire (UK): Palgrave MacMillan. (forthcoming, 2015).

What Can Latin America Learn from China’s Labour Market Reforms,” Chapter 13 in Falling Inequality in Latin America: Policy Changes and Lessons, Giovanni Andrea Cornia (editor). Oxford University Press (2014): pp 274-94.

“Back to the Future: China’s Emerging Labor Relations System,” with Fan Liang. Presented at the SOLE 2014 Meetings, May 2, 2014.

“A Labor Market With Chinese Characteristics,” in Gregory C. Chow (ed), The Routledge Handbook of the Chinese Economy (Princeton: Routledge, 2015)

“How Does China’s New Labor Contract Law Affect Floating Workers?” with Xiaoying Li, British Journal of Industrial Relations 53:4 (December 2015) pp 711-735. doi: 10.1111/bjir.12056. NBER Working Paper # 19254, July 2013.

“Language as a Bridge: The Effects of Dialect on Labor Market Performances in Urban China,” with Binkai Chen, Zhao Chen and Ming Lu. (May, 2013). Available at: <http://www.lepp.zju.edu.cn/upload/2013-05/13053119194133.pdf>

“Adjusting to Really Big Changes: The Labor Market in China 1989-2009,” Wei Chi, Richard Freeman and Hongbin Li, Chapter 5 in The Chinese Economy: A New Transition, Masahiko Aoki and Jinglian Wu (editors) (Palgrave-Macmillan for IEA 2012), pp 93-113. Volume 4 of the series, The Frontier State of Economics: IEA XVI World Congress, Masahiko Aoki (general editor). NBER Working Paper #17721 (January 2012).

“Chinese Workers on the Move: The Chinese Experiment,” published in English and Italian (as, “Lavoratori Cinesi alla rincorsa: L’esperimento Cinese,” in ArcVision (Italian Harvard Business Review, Vol 2 (December 15, 2011) pp: 23-26.

“Chinas Employment Policies in International Perspective,” with Fang Cai and Adrian Wood. Cairncross Economic Research Foundation. (December 18, 2009).

Available at:

<http://www.cairncrossfund.org/en-17-new%20Announcement%20-Background%20Papers.htm>

III. SCIENCE AND ENGINEERING JOB MARKET

“The Effects of Scientists and Engineering on Productivity and Earnings at the Establishment Where They Work,” Erling Barth, James C. Davis, Richard B. Freeman, and Andrew Wang.” Chapter 5 in U.S. Engineering in a Global Economy, Richard B. Freeman and Hal Salzman (editors), pp: 167-191 (University of Chicago Press for NBER, forthcoming 2018). NBER Working Paper # 23484, June, 2017.

“Who Owns the Robots Rules the World: The deeper threat of robotization,” Harvard Magazine, May-June 2016.

“Knowledge, Knowledge ... Knowledge for My Economy”, KDI Journal of Economic Policy, 37(2)(2015): 1-21 (Serial No. 128).

“Who Owns the Robots Rules the World,” IZA World of Labor, May 2014: pp 1-10.

“Collaborating with People Like Me: Ethnic Co-Authorship within the U.S.” Richard B. Freeman and Wei Huang. Journal of Labor Economics, Special Issue on High Skill Immigration, 33:3, part 2 (July 2015), Bill Kerr and Sarah Turner (editors); NBER Working Paper # 19905 (Feb 2014); IZA DP 8432 (August 2014)

“Immigration, International Collaboration, and Innovation: Science and Technology Policy in the Global Economy,” Chapter 5 in Innovation Policy and the Economy, editors William R. Kerr, Josh Lerner, and Scott Stern (University of Chicago Press for NBER, 2015): pp 153-175. NBER Working Paper # 20,521 (September 2014).

Research Collaborations between Chinese and US Scientists and Engineers: A New Special Relationship? Richard B. Freeman and Wei Huang. IZA WP # 7963 (January 2014).

"Characterizing Education and Career Pathways of Engineering & Its Ecosystem," with Dave Nagel, Frazier Benya, Eric Ducharme, Richard Freeman. Chapter 1, Consensus Report, NAE Engineering Education Continuum Committee (NAE, NAS: DC, forthcoming 2015)

“Melding Economic and Social to Understand Evolution and Impact of High Technology,” Lynne G. Zucker, Michael D. Darby, and Richard B. Freeman. Annals of Economics and Statistics, 2014, pp: 115-16.

“Collaboration: Strength in Diversity,” with Wei Huang. Nature, Commentary 513(7518) (September 18, 2014): 305. doi:10.1038/513305a

"Why and Wherefore of Increased Scientific Collaboration," Richard B. Freeman, Ina Ganguli, Raviv Murciano-Goroff, Chapter 1 in The Changing Frontier: Rethinking Science and Innovation Policy," editors Adam Jaffe and Benjamin Jones (U Chicago for NBER, 2014) pp 17-48. NBER Working Paper #19819 (January 2014).

"One Ring to Rule them All? Globalization of Knowledge and Knowledge Creation," NEPR, Nordic Economic Policy Review , No 1 (2013). NBER Working Paper # 19301

"The Economics of Science and Technology Policy," in The Science of Science Policy: A Handbook, editors Kay Husbands Fealing, Julia I. Lane, John H. Marburger III, and Stephanie Shipp (Stanford University Press, 2011).

"Globalization of Scientific and Engineering Talent: International mobility of students, workers, and ideas and the world economy," EINT Economics of Innovation and New Technology, Univ of Ca Berkeley, Vol 19:5 (2010): 393-406.

"Education and Tech Entrepreneurship," with Vivek Wadhwa and Ben Rissing, in Innovations: Technology, Governance, Globalization, Spring 2010, Vol. 5, No. 2, Pages 141-153

"How Many Highly Skilled Foreign-Born are Waiting in Line for U.S. Legal Permanent Residence?" with Guillermina Jasso, Vivek Wadhwa, Ben Rissing, International Migration Review Volume 44:2 (June 7, 2010): pp 477-498. doi:10.1111/j.1747-7379.2010.00812.x

"America's Loss is the World's Gain: America's New Immigrant Entrepreneurs, Part 4," Wadhwa, Vivek, Anna Lee Saxenian, Richard Freeman, Gary Gereffi, Alex Salkever. Kauffman Foundation, March 2009.

"What Does Global Expansion of Higher Education Mean for the US?" Chapter 11 in Charles T. Clotfelter (ed) American Universities in a Global Market (Univ of Chicago for NBER: 2010), pp 373-404. NBER Working Paper #14962, May 2009.

The following are chapters in Richard B. Freeman and Daniel L. Goroff (eds) Science and Engineering Careers in the United States: An Analysis of Markets and Employment SEWP Conference Volume Proceedings (University of Chicago for NBER, 2009).

Introduction, with Daniel L. Goroff. pp 1-16.106

Chapter 1: "Supporting 'The Best and Brightest' in Science and Engineering: NSF Graduate Research Fellowships," with Tanwin Chang and Hanley Chiang. pp 19-57. NBER WP # 11623 September 2005.

"Investing in the Best and Brightest: Increased Fellowship Support for American Scientists and Engineers," Chapter 9 in Path to Prosperity: Hamilton Project Ideas on Income Security, Education, and Taxes, Jason Furman and Jason Bordoff (editors), pp 261-290. (Brookings Institution, 2008). Brookings Discussion Paper 2006-09, December 2006.

"Non-Nano Effects of Nanotechnology on the Economy," in Mihail C. Roco and William Sims Bainbridge, editors, Nanotechnology: Society Implications II: Individual Perspectives (Springer 2007) pp 68-74.

Committee member / contributor to: “ARISE: Advancing Research in Science and Engineering: Investing in Early-Career Scientists and High-Risk, High-Reward Research,” white paper from the American Academy of Arts and Sciences, Initiative for Science and Technology, Study of Alternative Models of Federal Funding of Science. Washington, DC: AAAS, June 2008.

“A Reverse Brain Drain: Estimating the Magnitude of the U.S. Skilled Immigrant Backlog,” with Gary Gereffi, Guillermina Jasso, Ben Rissing, and Vivek Wadhwa.. April 27, 2008.

“What If Congress Doubled R&D Spending on the Physical Sciences?” with John Van Reenan. Innovation Policy and the Economy volume 9, edited by Adam Jaffe, Josh Lerner and Scott Stern, University of Chicago Press, Journals Division, 2009, pp 1-38.

“Intellectual Property, the Immigration Backlog, and a Reverse Brain-Drain: American’s New Immigrant Entrepreneurs, Part III” with Vivek Wadhwa, Guillermina Jasso, Ben Rissing, Gary Gereffi, Ewing Marion Kauffman Foundation, August 2007.

“Investing in the Best and Brightest: Increased Fellowship Support for American Scientists and Engineers,” Brookings Institutions, Hamilton Project Discussion Paper 2006-09, December 2006.

“Does Globalization of the Scientific/Engineering Workforce Threaten US Economic Leadership?,” Chapter 5 in Adam Jaffe, Joshua Lerner, and Scott Stern (eds) Innovation Policy and the Economy, Volume 6, (MIT Press for NBER, 2006), pp 123-157. NBER WP # 11457, (July 2005).

“Fellowship Stipend Support and the Supply of Science and Engineering Students: NSF Graduate Research Fellowships” American Economic Review 95:2, May 2005 Papers and Proceedings, pp 61-66.

“Workforce Policy: Foreign Scientists and Engineers,” comments presented at the *Brookings Conference Offshoring White-Collar Work: The Issues and the Implications*, May 12-13, 2005.

“Opening Doors: The Rising Proportion of Women and Minority Scientists and Engineers in the United States,” with Tanwin Chang and Hanley Chiang. Presented at the NBER Conference on *Diversifying the Science and Engineering Workforce: Women, Underrepresented Minorities and their S&E Careers*, Jan 14-15, Cambridge.

“How Do Stipends Affect the Supply of PhD Scientists and Engineers?” with Tanwin Chang, Hanley Chiang, and Jason Abaluck. NBER SEWP Report, conference presentation for the *NSF/NIH/CGS Graduate Support Workshop*, June 17-18, 2004, AAAS, DC.

“The Rising Proportion of Immigrants: A Necessary Supply that Depresses Future US Citizen Supplies?” with Tanwin Chang. SEWP Policy Briefing #1, May 27, 2004. Unpublished.

“Stimulating Careers in Science and Engineering,” Science, Next Wave AAAS, May 7, 2004.

“Where Do New US-Trained Science-Engineering PhDs Come From?” with Emily Jin and Chia-Yu Shen. Chapter 10 in Science and the University, Ronald G. Ehrenberg and Paula E. Stephan (eds) (University of Wisconsin Press, 2007) pp: 197-220. NBER WP #10,554, June 2004.

“Data! data! my kingdom for data!: data needs for analyzing the S&E job market,” presented at the *RAND Workshop Improving Labor Market Data on the Scientific and Technical Workforce*, December 11, 2003.

"Working at the Endless Frontier: The Job Market for Scientists and Engineers," The Yale University, *Okun Lectures*, October 13-15, 2003.

“Rising Inequality in Science Careers.” Presented at the AAAS Symposium *Is Science a Deteriorating Wage of Life: Workforce Trends* February 15, 2003, Denver.

“Thanks for the Great Postdoc Bargain,” *Sciences Next Wave* posted Aug 30, 2002.
<http://nextwave.sciencemag.org>

“Briefing Notes on Global Competitiveness and the Scientific Workforce: Claims, Counterclaims, Data and Policy Options,” Presented by Daniel L. Goroff at the *Association of American Universities Meeting*, Yale University, New Haven, October 18, 2004. Draft not for circulation or citation.

“Competition and Careers in Biosciences,” with Eric Weinstein, Elizabeth Marincola, Janet Rosenbaum, and Frank Solomon, *Science Policy Forum: Careers*, Vol 294 (December 14, 2001) pp 2293-94. Reposted on *Science’s Next Wave* (December 21, 2001).

"Internationally Educated Practical Nurse Survey", or "Foreign-Educated Practical Nurses in the United States Survey," conducted in 2003. Some analysis of the dataset published by CGFNS as "International Practical Nurses in the U.S. Workforce". Survey directed by Dr. Richard Freeman, CGFNS, The Commission on Graduates of Foreign Nursing Schools, and OA, Ownership Associates. <http://www.cgfns.org/sections/research/gradsurvey.shtml>

"Foreign Nurse Graduate Survey", or "Foreign-Educated Practical Nurses in the United States Survey," conducted 2000-2001. Analysis of the survey published by the Commission on Graduates of Foreign Nursing Schools (CGFNS) as a booklet called "Foreign Nurse Graduates in the U.S. Workforce". Survey directed by Dr. Richard Freeman, CGFNS, The Commission on Graduates of Foreign Nursing Schools, and OA, Ownership Associates. <http://www.cgfns.org/sections/research/inUSworkforce.shtml>

"What Does the Growth of Higher Education Overseas Mean for the U.S.?", presented at the ASGE / ASSA Meetings Session, *U.S. Higher Education in Global Perspective*, Boston, January 7, 2006.

“Careers and Rewards in Bio Sciences: The disconnect between scientific progress and career progression,” with Eric Weinstein, Elizabeth Marincola, Janet Rosenbaum and Frank Solomon. A Report to The American Society of Cell Biology, August 2001.

“Extremophiles in the High-Level Job Market: Bio Sciences/Cell Biology. Presented at the *Macalester Forum on Higher Education*, June 13, 2001.

"A Cobweb Model of the Supply and Starting Salary of New Engineers," *Industrial Labor Relations Review* Vol 29:2, January 1976, pp: 236-48.

"Supply and Salary Adjustments to the Changing Science Manpower Market: Physics, 1948-1975," *American Economic Review* 65(1): 27-39 (March 1975).

"Forecasting the Ph.D. Labor Market: Pitfalls for Policy," with D. Breneman, National Board of Graduate Education 1974.

IV. LABOR: DEMAND, SUPPLY, AND EDUCATION

School and Family Effects on Educational Outcomes Across Countries, with Martina Viarengo. Economic Policy, Volume 29, Issue 79, July 2014: pp 397-445.

What Happened to Shared Prosperity and Full Employment and How to Get them Back: A Seussian Perspective," Forward to Lauren Appelbaum (ed), *Reconnecting to Work -- Policies to Mitigate Long-Term Unemployment and Its Consequences* (WE Upjohn, 2012): pp vii-xvii. Named a Noteworthy Book in Industrial Relations and Labor Economics, 2012, by Princeton's Industrial Relations Section.

"Inequality of Educational Outcomes: International Evidence from PISA," with S.J. Machin and M.G. Viarengo. Regional and Sectoral Economic Studies (a Journal of the Euro-American Association of Economic Development), Volume 11(3) (2011);

"Variation in Educational Outcomes and Policies across Countries and of Schools within Countries," with Stephen J. Machin and Martina G. Viarengo. NBER Working Paper # 16293, August 2010.

"Globalization and Living Standards," with Edward E. Leamer, *Center for Social Theory and Comparative History Seminar Series*, Center for Social Theory and Comparative History, Institute for Social Science Research, UC Los Angeles, May 11, 2009.

"Is the Stimulus Working for You?" Nature Opinion, Vol 461 (Oct 15, 2009), p 876.

"Why Do We Work More than Keynes Expected?," Chapter 9 in Lorenzo Pecchi and Gustavo Piga (eds), Revisiting Keynes: Economic Possibilities for Our Grandchildren. (MIT Press, 2008) pp: 135-142.

"Why Has Massachusetts joined Asia in its School Success?" with Martina Viarengo. Presented at University of Sussex, England, Oct 19, 2009.

"Be Careful What you Wish For: A Cautionary Tale about Budget Doubling," with John Van Reenen. In Issues in Science and Technology Vol XXV:1 (Fall 2008) pp 27-31. National Academy of Sciences.

"Labor Market Imbalances: Shortages, Surpluses, or What?," Chapter 4 in Jane Sneddon Little (ed) Global Imbalances and the Evolving World Economy (Boston, MA: Boston FED, 2008) pp 159-195, including comments by Surjit S. Bhalla and Alan V. Deardorff. Reprinted in Nandini C.P. (ed) Labor Market: Global Issues (ICFAI Law Books Division 2008).

"Globalization and Inequality," Chap 23 in Wiemer Salverda, Brian Nolan, and Timothy M. Smeedings (eds) OHEI Oxford Handbook on Economic Inequality (Oxford University Press, 2009), pp 575-598.

“Universities Set the Pace in Labor Relations,” for the Harvard University Resources, Opinion, March 2008.

“Labor Economics Redux,” Program Report for NBER Reporter Number 1, 2007. Pp 1-4.

“The Great Doubling: Labor in the New Global Economy,” published as “The Challenge of the Growing Globalization of Labor Markets to Economic and Social Policy,” in Eva A. Paus (ed). Global Capitalism Unbound: Winners and Losers from Offshore Outsourcing (NY: Palgrave MacMillan, 2007).

“Can Marketization of Household Production Explain the Jobs Gap Puzzle?” Chapter 8 in Mary Gregory, Wiermar Salverda and Ronald Schettkat (eds) Services and Employment: Explaining the US-Europe Employment Gap (DEMPATEM proceedings). (Princeton University Press, 2007), pp 199-216.

“Learning from Other Economies – for Example from Somewhere Down Under,” DECifo DICE Report : Journal for Institutional Comparisons, Vol 5, No. 3, CESifo Institute, Autumn 2007, pp:33-37.

“Learning from Other Economies: The unique institutional and policy experiments down under,” The Economic Record (Journal of the Economic Society of Australia) Vol 82: 2, (June 2006) Robert Gregory Festschrift. NBER WP #12116, March 2006.

“Labor Market Analysis,” Encyclopedia of Social Measurement, Editor-in-Chief Kimberly Kempf-Leonard (CA: Academic Press, Elsevier Science 2004).

“Is A Great Labor Shortage Coming? Replacement Demand in a Global Economy,” in Harry J. Holzer and Demetra Nightingale (eds) Reshaping the American Workforce in a Changing Economy (DC: Urban Institute Press, 2007). NBER Working Paper 12541, September 2006.

“Why Don’t More Puerto Rican Men Work? The Rich Uncle (Sam) Hypothesis,” with María E. Enchautegui. Chapter 4 in Susan M. Collins, Barry P. Bosworth, and Miguel A. Soto-Class (eds) The Economy of Puerto Rico: Restoring Growth (Brookings, 2006) pp 152-188. NBER WP # 11751, November 2005.

“Why Don’t More Puerto Rican Men Work? The Rich Uncle (Sam) Hypothesis,” with María E. Enchautegui, Chapter 4 in Susan M. Collins, Barry P. Bosworth, and Miguel A. Soto-Class (eds) Restoring Growth in Puerto Rico: Overview and Policy Options (Brookings, 2006) pp 31-42.

“People Flows in Globalization,” Journal of Economic Perspectives, Vol 20: 2 (Spring 2006) pp 145-70. NBER WP #12,315, June 2006. Reprinted in Gospodarka Narodowa (The National Economy, Cracow Univ) Spring 2007 issue. Reprinted in International Business and Globalization, editors John D. Daniels and Jeffrey A. Krug (Volume 1 of 3 in series in Contemporary Issues in Business & globalization, September 2007) (Sage Publications, Ltd).

“Vorsprung durch Masse,” Financial Times Deutschland, Kommentar, December 30, 2005.
“La Révolution Globale,” Courrier de la Planète, Issue title: Promesses et incertitudes, Vol 78 (Oct-Dec 2005) pg 52-3.

“Love Your Job or Hate It: The Economics of Job Satisfaction,” Public Lecture at the Old Theatre, London School of Economics, May 8, 2006.

“A Labor Shortage When the Baby Boomers Retire?”, presentation for the Urban Institute Conference on *Workforce Policies for the Next Decade and Beyond*, November 11, 2005.

“La Gran Duplicación: los efectos de la globalización sobre los trabajadores en el mundo,” in chapter 1 in Juan Chacaltana Janampa, Miguel Jaramillo, Gustavo Yamada Fukusaki (Editors), Cambios Globales y el Mercado Laboral Peruano: Comercio, Legislación, Capital Humano y Empleo. Conference Proceedings of the *Primera Conferencia de Economía Laboral del Perú*. Lima, Universidad del Pacífico, Centro de Investigación, November 2005.

“En Busco del nicho del Perú en la economía global,” chapter 2 in Cambios Globales y el Mercado Laboral Peruano: Comercio, Legislación, Capital Humano y Empleo. Conference Proceedings of the *Primera Conferencia de Economía Laboral del Perú*. Lima, Universidad del Pacífico, November 2005.

“The Human Resource Leapfrog Model and US Economic Leadership,” presentation at the *CFR Roundtable - Technology, Innovation, and American Primacy*, Council on Foreign Relations, October 31, 2005.

“What Really Ails Europe (and America): The Doubling of the Global Labor Force: who pays the price of globalization,” The Globalist, June 3, 2005. Also published on Znet as “China, India and the Doubling of the Global Labor Force: Who Pays the Price of Globalization?”, August 30, 2005.

“The Great Doubling: Labor in the New Global Economy,” transcript of the *2005 Utery Lecture in Labor Policy*, Georgia State University, The W.J. Utery Jr. Center for the Workplace, Atlanta GA, April 8, 2005. Monograph, 2005.

“Labor Goes Global: The Effects of Globalization on Workers Around the World,” transcript of the *Eighth Annual Rocco C. and Marion S. Siciliano Forum: Considerations on the Status of the American Society*, University of Utah, November 18, 2004. Monograph, 2005.

“Doubling the Global Workforce: The Challenges of Integrating China, India, and the former Soviet Block into the World Economy” Paper presented at the conference on “*Doubling the Global Work Force*”, *Institute of International Economics*, November 8, 2004.

“The Weak Jobs Recovery: Whatever Happened to the ‘Great American Jobs Machine’”, with William M. Rodgers III, FRBNY Economic Policy Review (Aug 2005), pp 1-18. Condensed version published as “Jobless Recovery: Whatever Happened to the Great American Jobs Machine?” in CentrePiece Vol 9:3 (Autumn 2004) pp 22-27.

“Marketization of Production and the EU-US Gap in Work (Jobs and Home Work: Time Use Evidence),” with Ronald Schettkat. Economic Policy 20:41 (Jan 2005): 5-50.

“Forward,” to Fighting Unemployment: The Limits of Free Market Orthodoxy David R. Howell (ed.) (Oxford University Press, 2004). Pp. v-vii..

“Where Is the Road to Full Employment?” presented at the 4th St. Gobain Conference Work and Work Skills in a Changing Economy, June 20-21, 2002, Paris. Forthcoming in Edward Elgar Publishing volume, Series editor Robert M. Solow.

“The World of Work in the New Millennium” Chapter 6 in (eds) Richard N. Cooper and Richard Layard, What the Future Holds (Cambridge, MA: MIT Press, 2002) pp 157-178. Published in Spanish as “El Mundo del Trabajo en el Nuevo Milenio,” en Qué Nos Depara El Futuro: perspectivas desde Las Ciencias Sociales (spanish version by Francisco Muñoz de Bustillo) (Alianza Editorial 2003).

“Marketization of Production and the US-Europe Unemployment Gap,” with Ronald Schettkat. Oxford Bulletin of Economics and Statistics, special edition titled “The Labour Market Consequences of Technological and Structural Change” Special Issue 63, pp 647-670 (Stephen Nickell, ed.) (2001). NBER Working Paper #8797, February 2002.

“Differences in the Demand for Labor by Educational Attainment Level. Evidence across Eight European Countries,” with Iñaki Iriondo. Unpublished manuscript, December 2001.

“Verschenkte Zeit,” (“Lost Time”). With Ronald Schettkat. Essay in Der Tagesspiegel Online November 24, 2001, www.tagesspiegel.de

“Erwerbsarbeit versus Hausarbeit,” With Ronald Schettkat. Essay in Tagesspiegel, 2001.

“Die Löhne sind nicht zu hoch,” With Ronald Schettkat. Die Zeit, 2001.

“The Incentive for Working Hard: Explaining Hours Worked Differences in the US and Germany,” with Linda A. Bell. Labour Economics Special Conference Volume 8: 2 (May 2001) pp 181-202. NBER Working Paper # 8051, Dec 2000.

“Working Hard”, with Linda A. Bell. chapter 3 in (eds) Ging Wong and Garnett Picot Working Time in Comparative Perspective: Vol 1: Patterns, Trends, and the Policy Implications of Earnings Inequality and Unemployment. (Kalamazoo, MI: W.E.Upjohn Inst, 2001) pp 71-105.

“Why Not a Living Wage at Harvard,” part of discussion in John Harvard’s Journal, “Ways and Means: Harvard’s Wage Debate,” Harvard Magazine Vol 104 No2 (Nov-Dec 2001) pg 69-70.

“The US “Underclass” in a Booming Economy,” World Economics 1:2 (April-June 2000) pp 89-100 .

“PERI Living Wage Study: Comments,” September 8, 2000. City of Santa Monica.

“What Academics Can Do to Help Workers,” with Joel Rogers, The Chronicle of Higher Education Vol XLVI: 21 (January 28, 2000). p B-11.

“Overview: Minimum Wage Evaluation”, Low Pay Commission: Occasional Paper 4 (December 1999) (London, UK).

“It’s Better Being an Economist (but don’t tell anyone)”, Journal of Economic Perspectives 13:3 (Summer 1999): 139-145. Republished as “La compétence des économistes est-elle bien rémunérée? in Problèmes économiques La Documentation Française, Secrétariat Général, No.2.688-2.689 (15-22 Novembre 2000).

“The Feminization of Work in the US: A New Era for (Man)kind?”, Chap. 1 in Siv Gustafsson and Danièle Meulders, editors Gender and the Labor Market: Econometric Evidence on Obstacles in Achieving Gender Equality (NY: MacMillan, 2000), pp 3-21.

“Let the People Decide,” part of the series “Carrying the Torch: eleven replies to Owen Fiss’s ‘The Immigrant as Pariah,’” in Boston Review New Democracy Forum, vol 23:5 (Oct/Nov 1998): pp 9.

"Does Child Support Enforcement Policy Affect Male Labor Supply?", w/ Jane Waldfogel. Chapter 4 in Irwin Garfinkle, Sara S. McClanahan, Daniel R. Meyer, and Judith A. Seltzer (eds) Fathers Under Fire: The Revolution in Child Support Enforcement (NY: Russell Sage Foundation, 1998), pp 94-127.

“What Does Labor Economics Contribute to Debates Over Immigration?” Chapter 12 in Daniel S. Hamermesh and Frank D. Bean (eds) Help or Hindrance? The Economic Implications of Immigration for African-Americans (NY: Russell Sage Foundation, 1998), pp: 353-361.

"Work-Sharing to Full Employment: Serious Option or Populist Fallacy?". Chapter 6 in R. Freeman and P. Gottschalk (eds.) Generating Jobs: How to Increase Demand for Less-Skilled Workers (NY: Russell Sage Foundation Press, 1998) pp 195-222.

“Introduction and Summary,” with Peter Gottschalk. In R. Freeman and P. Gottschalk (eds), Generating Jobs: How to Increase Demand for Less-Skilled Workers (NY: Russell Sage Foundation Press, 1998).

“Creating Jobs for Youth: Getting the Economy Going is Better than Cutting Wages or Boosting Training,” w/ David G. Blanchflower, New Economy 1997.

“How Much Has LDC Trade Affected Western Job Markets,” with Ana Revenga. In Mathias Dewatripont, André Sapir and Khalid Sekkat (eds) Trade and Jobs in Europe: Much Ado about Nothing? (London/NY: Oxford University Press, 1999), pp 8-32.

“The Youth Job Market Problem at Y2K,” in Preparing Youth for the 21st Century: The Transition from Education to the Labour Market. Proceedings of the OECD / US DOL and DOE Conference, February 23-24, 1999, (OECD publishing, Washington, DC: OECD Publishing, Sept 1999) pp 89-100.

"Are Your Wages Set in Beijing?", in (ed) Gerald M. Meier The World Beyond the Firm (Oxford University Press, 1998), and in Journal of Economic Perspectives Vol 9:3; pp 15-32 (Summer 1995). Also reprinted in J. Frieden and D. Lake International Political Economy (Boston: Bedford/St. Martin's, 1999); in L. Alan Winters (ed) The WTO and Poverty and Inequality (Edward Elgar, UK, 2006); and in John T. Addison (ed) Recent Developments in Labor Economics in the International Library of Critical Writings in Economics (series editor, Mark Blaug) (Edward Elgar, 2007).

“How Much Do Immigration and Trade Affect Labor Market Outcomes”, with George Borjas and Lawrence Katz. Brookings Papers on Economic Activity Vol 1 (1997) pp: 1-90. Reprinted in Chapter 13 of David Greenaway and Douglas R. Nelson (eds) Migration and the Natives Volume IV of the series The Economics of Migration, series editors Klaus F. Zimmermann and Thomas K. Bauer (UK: Edward Elgar, 2000)

“Why Youth Unemployment Will Be Hard to Reduce,” with David Blanchflower. In Policy Options (Options Politiques) 19(3)(April):3-6, 1998.

“Working Hard: Hours of Work in the Korean Growth Miracle,” with Chang-Kyun Chae. Presented at the Harvard *Graduate Labor Economics Seminar*, December 3, 1997.

"Creative Use of Labour Force Surveys," Chapter 7 in Harmut Lehmann and Jonathan Wadsworth (eds) Labour Markets by Design?: Labour Market Policies and Creative Use of Household Surveys in Transition Economies. IFO Institut für Wirtschaftsforschung München: IFO Studies on Eastern Europe and the Economics of Transition, Volume 21 (Köln, Germany: Weltforum Verlag, 1996) pp 155-171.

"The Minimum Wage as a Redistributive Tool", The Economic Journal Policy Forum: Economic Aspects of Minimum Wages (The Royal Economic Society) 106 (436) (May 1996) pp 639-49.

"Minimum Wages — The Phoenix Rises from the Grave." Presentation at the January, 1996 AEA meetings in San Francisco. Session: The Minimum Wage.

"What Will a 10% ... 50% ... 100% Increase in the Minimum Wage Do?", Industrial and Labor Relations Review 48:4 (July) 1995. Excerpts reprinted in M. arion Crain, Mike Selmi and Pauline Kim (eds), Work Law: Cases and Materials (Lexis Law Publishing, Matthew Bender & Co., 2005).

"Why Do Americans and Germans Work Different Hours?", with Linda Bell. Chapter 5 In Friedrich Buttler, Wolfgang Franz, Ronald Schettkat, and David Soskice (eds) Institutional Frameworks and Labor Market Performance: Comparative Views on the U.S. and German

"The Limits of Wage Flexibility to Curing Unemployment", Oxford Review of Economic Policy, 11:1, (Spring) 1995, pp 214-222. Reprinted in Readings in Macroeconomics Tim Jenkinson (ed) (London: Oxford University Press, 2000).

"Minimum Wages — Again!", International Journal of Manpower Special Issue: 15, 2/3 (Spring) 1994: pp 8-25.

"Jobs in the USA", The New Economy, Spring 1994, pp 20-24. (Originally titled: "Dealing with Unemployment the US Way".)

Chapters in G. Borjas and R. Freeman (eds) Immigration and the Work Force: Economic Consequences for the United States and Source Areas (Univ of Chicago Press for NBER, 1992):

"Introduction and Summary", with George. Borjas, pp 1-15.

Chapter 6: "When the Minimum Wage Really Bites: The Effect of the U.S.-Level Minimum on Puerto Rico", with Alida Castillo-Freeman. pp 177-211.

Chapter 7: "On the Labor Market Effects of Immigration and Trade", with George J. Borjas and Lawrence F. Katz. pp 213-244.

Chapters in John M. Abowd and Richard B. Freeman, Immigration, Trade and the Labor Market, (University of Chicago Press for NBER, 1991).

"Introduction and Summary: Internationalization of the U.S. Labor Market," with John Abowd, pp 1-27. WP 3321, April 1990.

Chapter 2: "Undocumented Mexican Born Workers in the U.S.: How Many, How Permanent?", with George Borjas and Kevin Lang. pp 77-100.

Chapter 8: "Industrial Wage and Employment Determination in an Open Economy," with Lawrence F. Katz. pp 235-260.

"Minimum Wages and Employment in Puerto Rico: Textbook Case of a Wage Floor?", with Alida Castillo-Freeman, 43rd Annual Proceedings of the IRRA (1991). pp 243-253. WP #3759, June 1991.

Industrial Wage and Employment Determination in an Open Economy," with Larry Katz, in R. Freeman and J. Abowd Immigration, Trade and the Labor Market (University of Chicago Press, 1991)

"Demand Elasticity for Educated Labor"; in G. Psacharapoulos, Encyclopedia of Education (1987).

"Demand for Education," in Orley Ashenfelter and Richard Layard, eds. Handbook of Labor Economics, Vol 1, chapter 6 (General Series Editors, K. Arrow and M.D. Intriligator) Amsterdam, Netherlands: North Holland Publishers, 1999. First published in Handbook of Labor Economics: Vol.I, Edited by O. Ashenfelter and A. Layard (Netherlands: Elsevier Pubs, 1986).

"How Do Public Sector Wages and Employment Respond to Economic Conditions?," Chapter 8 in David Wise (ed) Public Sector Payrolls, (University of Chicago press, 1986). Pp 183-213.

"How Elastic is the Demand for Labor?: A Reply" w/ Kim B. Clark, Review of Economics and Statistics 65:4 (November 1983) pp 694.

"What! Another Minimum Wage Study?" with M. Eccles, American Economic Review, May 1982.

"The Facts About the Declining Economic Value of College," Journal of Human Resources. Winter 1980.

"How Elastic is the Demand for Labor?" w/ Kim B. Clark, Review of Economics and Statistics 62:4 (November 1980) pp 509-520

"Employment and Wage Adjustment Models in U.S. Manufacturing," Economic Forum XI:1, Summer 1980, pp 1-27.

"An Empirical Analysis of the Fixed Coefficient Manpower Requirements Model, 1960-1970," Journal of Human Resources XV:2, p 176-199, Spring 1980.

"The Newcomers," Woodrow Wilson Quarterly , Vol IV: 1, Winter 1980; Reprinted in Economic Impact 35(1981).

"The Changing Economic Value of Higher Education in Developed Economies: A Report to the OECD," NBER Working Paper #820, 12/81.

"Response to Change in the U.S. Labor Market for Higher Education," in Higher Education and the Labour Market. R. Lindley, (ed.). Society for Research into Higher Education, 1981.

“Economic Reform of the Quota System of Higher Education in the Republic of Korea,” Report to the World Bank, September 1981.

“Test Scores and Labor Productivity,” Harvard University mimeo, 1980.

"The Evolution of the American Labor Market, 1948-80" part 1 of Chapter 5 in Martin Feldstein (ed) The American Economy in Transition (Chicago: Univ of Chicago for NBER, 1980)

"The Effect of Demographic Factors on Age-Earnings Profiles," Journal of Human Resources XIV:3 (Summer 1979): pp 289-318. NBER WP # 316 (February 1979)

"High School Graduates in the Labor Market," in G. Nolfi, W. Fuller, A. Corazzini, W. Epstein, C. Manski, V. Nelson, and D. Wise (eds), Experiences of Recent High School Graduates (Lexington Books 1978).

"The Work Force of the Future: An Overview" Chapter 4 in Clark Kerr and and Jerome Rosow (eds) Work in America, The Decade Ahead (Litton Education Publishing, Inc 1979).

"Indicators of the Impact of R&D on the Economy", Scientometrics 1979.

“Determinants of Job Tenure in the U.S.,” Harvard University mimeo, 1978.

"Manpower Requirements and Substitution Analysis of Labor Skills: A Synthesis," in R. Ehrenberg (ed.) Research in Labor Economics (Greenwich CT: JAE Press, 1977).

“The Role of Supply and Demand Forces in the Changing Market for College Graduates,” delivered at the ASA meetings, August 30, 1976.

"The Declining Economic Value of College Going," with H. Hollomon, Change September 1975. Reprinted in The Education Digest December 1975 and Issues: Psychology and the Problems of Today, M. Wertheimer, L. Rappoport (eds.) Scott, Foresman and Company. Reprinted in National Association of Independent Schools, Issues for Planning and Policy Development.

"Demand for Labor in Non-Profit Markets: University Faculty," in D. Hamermesh (ed) Labor in Non-Profit Markets (NJ: Princeton University Press, 1975). HIER paper #512, October 1976. IR Section Princeton University Working Paper 42F, 1973.

“The Implications of the Changing Labor Market for Members of Minority Groups,” Chapter 3 in Margaret S. Gordon (ed), Higher Education and the Labor Market, Carnet Commission on Higher Education. NY: McGraw Hill for the Carnegie Foundation, 1974.

“Structural Change in the U.S. Labor Market: Post-World War II Developments Compared to Past Trends,” mimeo, 1986.

"Supply Elasticity for Educated Labor," in G. Psacharapoulous, Encyclopedia of Education (1987).

"Career Patterns of College Graduates in a Declining Job Market," NBER WP #750, 1981.

"The Job Market for College Faculty," D.R. Lewis and W.E. Becker (eds.), Academic Reward Structures in Higher Education. Ballinger Publishing Co., 1979. Reprinted in The Demand for New Faculty in Science and Engineering. National Research Council, Commission on Human Resources, M.S. McPherson (ed), Natl Academy of Sciences, 1980.

"Employment Opportunities in the Doctorate Manpower Market," Industrial Labor Relations Review Vol 33:2, January 1980.

"Autoregressive Degree Patterns: Evidence of Endogenous Cycles in the Market," with Jonathan Leonard, Industrial Labor Relations Association Proceedings 1978.

"The Declining Economic Value of Higher Education in the Western World," *Bernard Shine Lecture*, Queen Mary College, London 1978.

"The Effect of the Increased Relative Supply of College Graduates on Skill Differences," in Income Distribution and Economic Equality, Griliches, Krell, Krupp, Kyrn (eds) (Wiley, 1978).

"The Declining Economic Value of Higher Education and the American Social System," 1978.

"Investment in Human Capital and Knowledge," in American Assembly, Capital for Productivity and Jobs, E. Shapiro and W. White (eds.), 1977.

"The Decline in the Economic Rewards to College Education," Review of Economics and Statistics Vol 58:4, February, 1977, pp 18-29.

"Youth Employment Opportunities: Changes in the Relative Position of College and High School Graduates," in Labor Market Information for Youths, in S. Wolfbein (ed.) Temple University Press, 1975.

"Legal Cobwebs: A Recursive Model of the Market for Lawyers," Review of Economics and Statistics Vol 57:1, May 1975, pp 171-179.

"Overinvestment in College Training?" Journal of Human Resources Vol 10(3)(Summer) 1975: pp 287-311. Reprinted in Evaluation Studies Review Annual, ed. by Gene V. Glass, (Sage Publications, Inc., Beverly Hills, California).

"Manpower Requirements and the Skill Composition of the Work Force: U.S. Experience, 1950-1973," National Science Foundation, Manpower Forecasting 1974.

"Occupational Training in Proprietary Schools and Technical Institutes," Review of Economics and Statistics August 1974.

"On Mythical Effects of Public Subsidization of Higher Education," in Does College Really Matter? L. Solman and P. Taubman, eds., (Academic Press, 1973).

"Labor Market Adjustments in Psychology," American Psychologist May 1972.

VI. EARNINGS INEQUALITY

"Augmenting the Human Capital Earnings Equation with Measures of Where People Work", Richard B. Freeman, Erling Barth, James Davis. In Lazear and Shaw, Firms and the Distribution of Income: The Roles of Productivity and Luck (Univ of Chicago Press for NBER, 2018). JOLE 36:S1 (2018), Special Issue on Firm Heterogeneity and Income Inequality. NBER WP # 22512, August 2016.

"(Some) Inequality Is Good for You," Chapter 12 in Inequality in the 21st Century, edited by D. Grusky and Jasmine Hill, pp: 73-76. (Boulder, CO: Westview Press, 2018, ISBN 978-0-8133-5064-6. First published as "(Some) Inequality Is Good for You," in The New Gilded Age: The critical inequality debates of our time, edited by D. B. Grusky and T. Kricheli-Katz, pp: 63-87. (Stanford, CA: Stanford University Press, 2012. ISBN: 9780804759366).

America's Course on Poverty - Module 1, "How Much Inequality Is too Much?" - Stanford University, Educational Course Video (non-profit), Summer 2016.

"It's Where You Work: Increases in Earnings Dispersion across Establishments and Individuals in the U.S.," Erling Barth, Alex Bryson, James C. Davis and Richard B. Freeman, Journal of Labor Economics: Special Issue dedicated to Edward Lazear, 34:S2 (Part 2) (April 2016): pp S67-S97. NBER Working Paper #20447 (September, 2014). CEP DP 1311 (November 2014); IZA DP 8437 (August 2014)

"Paying for Performance: Incentive Pay Schemes and Employees' Financial Participation," with Alex Bryson, Claudio Lucifora, Michele Pellizzari, and Virginie Perotin. In Tito Boeri, Claudio Lucifora and Kevin J. Murphy (editors), Executive Remuneration and Employee Performance-Related Pay (Oxford University Press, 2013) pp 122-123. CEP Discussion Paper 1112, January 2012.

"Prize Structure and Information in Tournaments: Experimental Evidence," with Alexander M. Gelber. American Economic Journal: Applied Economics, 2:1 (January 2010): pp 149-64. MPRA paper # 12156, University Library of Munich. First published as "Optimal Inequality/Optimal Incentives: Evidence from a Tournament," NBER WP # 12,588, October 2006.

"The Great Doubling: The Challenge of the New Global Labor Market," chapter 4 in John Edwards, Marion Crain, Arne Kalleberg (eds) Ending Poverty In America: How to Restore the American Dream (NY: The New Press, 2007).

"Moving Out of Low Wage Jobs: Opportunities and Barriers: An Overview of Panel 3," participant proceedings of *Summit on Poverty: New Frontiers in Poverty Research and Policy*, Panel 3 edited by Arne L. Kalleberg, in Employee Rights and Employment Policy Journal, 10:1 (2006).

"Katrina's Lessons: Moving Forward in the Fight Against Poverty: An Overview of Panel Five," participant proceedings of *Summit on Poverty: New Frontiers in Poverty Research and Policy*, Panel 5 edited by John Edwards, Employee Rights and Employment Policy Journal, 10:1 (2006).

"How Have Hispanics Fared in the 'Jobless Recovery,'" with William M. Rodgers III. Center for American Progress Report, Jan 2006.

“La Gran Duplicacion del Laboral Mundial,” in Punto de Equilibrio 14:87, February 2005, pp 10-11.

“Fighting for Other Folks’ Wages: The Logic and Illogic of Living Wage Campaigns,” Industrial Relations: Special Issue The Impacts of Living Wage Policies, 44:1 (January 2005) pp 14-31.

“A Fairer Sort of Harvard,” The New York Times Op-Ed 12/22/01.

“The Rising Tide Lifts ... ?”, In Understanding Poverty, eds. Sheldon Danziger and Robert Haveman (Cambridge, MA: Harvard University Press, 2002). NBER Working Paper #8155 (March 2001).

“Does Inequality in Skills Explain Inequality of Earnings Across Advanced Countries?” with Daniel Devroye. NBER WP 8140 (February 2001), Centre for Economic Performance Discussion Paper # 552 (November 2002).

“Declare a Prosperity Dividend,” with Eileen Appelbaum. Economic Policy Institute - Issue Brief 150, February 1, 2001.

“The Case for a Prosperity Dividend,” with Eileen Appelbaum. Economic Policy Institute - Briefing Paper 102 , February 1, 2001.

“Instead of a Tax Cut, Send Out the Dividends,” w/ Eileen Appelbaum.. OP-ED, New York Times February 1, 2001.

“The New Inequality in the United States.” Chapter 2 in Karen Parker and Al Fishlow (eds) Growing Apart: The Causes and Consequences of Global Inequality (NY: Council on Foreign Relations, 1999), pp:21-66.

“Does Inequality Induce Us to Work More?”, with Linda Bell. Unpublished manuscript, presented at the *MacArthur Social Interactions and Economic Inequality Network Meeting*, January 15, 1999.

“The Problem of Income,” Boston Review (Oct/Nov 1998) pp 9. Reprinted in Immigration (series: New Democracy Forum) by Joshua Cohen and Joel Rogers, eds. (Beacon Press, 1999).

“Solving the New Inequality,” Boston Review XXI:6 (Dec/Jan 1996/97) pp 3-10. Reprinted in The New Inequality: Creating Solutions for Poor America (series: New Democracy Forum edited by Joshua Cohen and Joel Rogers) (Boston: Beacon Press, 1999).

“Can the EU Pass the Jobs Test?”, presented at the DGB-OECD Conference on Wages and Employment, *Gestion Marche du Travail*, December 18-19, 1997. Brussels, Belgium. Forthcoming as conference volume, 1998.

“Low Wage Employment: Is More or Less Better?”, in Policies for Low Wage Employment And Social Exclusion, edited by Claudio Lucifora and Wiemer Salverda, based on the LoWER (European Low-Wage Employment Research Network) *Analysis of Low Wage Employment Conference* (Milan, Italy: FrancoAngeli, 1998). Pp 25-46.

“The Facts About Rising Economic Disparity”, Chapter 3 in James A. Auerbach and Richard S. Belous (eds) The Inequality Paradox: Growth of Income Disparity (NPA Report #288) (Washington, DC: National Policy Association, 1998), pp 19-229.

“Is the New Income Inequality the Achille’s Heel of the American Economy?”, Chapter 12 in James A. Auerbach and Richard S. Belous (eds) The Inequality Paradox: Growth of Income Disparity (NPA Report #288) (Washington, DC: National Policy Association, 1998).

“Unequal Incomes: The Worrisome Distribution of the Fruits of American Economic Growth,” Harvard Magazine January-February, 1998, pp 62-64.

“Collective Bargaining Bridges the Income Gap,” in James A. Auerbach and Richard S. Belous, editors, The Inequality Paradox : Growth of Income Disparity (Washington, DC: NPA National Policy Association, 1998). Originally titled and published as “What Can We Do to Share Our Economic Success More Broadly (and Relieve Economic Disparity)? in Looking Ahead (NPA Quarterly Journal) (summer) 1997.

“After Affirmative Action What?”, mimeo, January 1997.

“The New Inequality ! And What We Might Do About It,” mimeo, November, 1996.

“Toward an Apartheid Economy”, Harvard Business Review, September-October, 1996:pp 114-126.

"Labour Market Institutions and Earnings Inequality", New England Economic Review (May/June, 1996), Special Issue Proceedings of a symposium on Spatial and Labor Market Contributions to Earnings Inequality: pp 157-168.

"The Limits and Promise of Labor Market Policy," presented at the ECARE CEPRII Policy Forum, *International Trade and Employment: The European Experience*, Paris, September 25-26, 1995.

"Will Globalization Dominate U.S. Labor Market Outcomes?," Chap 3 in Susan Collins, ed. Imports, Exports and the American Worker (Washington, DC: The Brookings Institution, 1998) pp 101-140

Chapters in Working Under Different Rules (NY: Russell Sage Foundation for NBER, 1994)

Chapter 1 - "How Labor Fares in Advanced Economies," Chapter 1 in Working Under Different Rules pp 1-28. Reprinted in Skolnick and Currie (eds) Crisis in American Institutions 12th edition, pp 257-264.

Chapter 2 - "Rising Wage Inequality: The United States Vs. Other Advanced Countries," with Lawrence F. Katz. pp 29-62.

Chapter 7 - "Lessons for the United States," pp 223-39.

"Is Globalization Impoverishing Low Skill American Workers?," paper presented at the *Forum on Policy Responses to an International Market*, *The Urban Institute*, November 17,

1993. Revised and retitled "Is Globalization Harming Low Skill American Workers?", for the Employment Policy Institute, London 1996.

"Changes in Earnings Differentials in the 1980s: Concordance, Convergence, Causes and Consequences", w/ McKinley Blackburn and David Bloom, in D.B. Papdimitriou and E.N. Wolff (eds), Poverty and Prosperity in the USA in the Late Twentieth Century (NY: MacMillan, 1993) and NBER WP #3901, 11/91.

"The Causes of Rising Interindustry Wage Dispersion in the United States" with Linda A. Bell, Industrial and Labor Relations Review Vol 44:2, Jan '91, pp 275-87.

"An Era of Falling Earnings and Rising Inequality?", with McKinley L. Blackburn and David E. Bloom. The Brookings Review, Winter 1990/1991.

"The Declining Economic Position of Less Skilled American Men", with McKinley L. Blackburn and David E. Bloom, in Gary Burtless (ed), A Future of Lousy Jobs? The Changing Structure of U.S. Wages (Brookings Institution, 1990): 31-68. NBER Working Paper #3186.

"The Facts About Rising Industrial Wage Dispersion in the U.S.," w/ Linda Bell, Chapter XIV, Increasing Economic Inequality in the U.S.? Alternative Views, IRRA 39th Annual Proceedings 1986, pp 331-337.

"Does a Flexible Industry Wage Structure Increase Employment?: The U.S. Experience," w/ Linda Bell, NBER WP #1604, 5/1985

"Factor Prices, Employment and Inequality in a Decentralized Labor Market", Corporation for Enterprise Development, March 1986.

VI. SHARED CAPITALISM

"Having a Stake: Evidence and Implications for Broad-based Employee Stock Ownership and Profit Sharing," Joseph Blasi, Douglas Kruse, and Richard Freeman. Third Way Report, February 2017.

"Shared Capitalism and Worker Wellbeing," Alex Bryson, Andrew E. Clark, Richard B. Freeman, Colin P. Green. Labour Economics, 42 (October 2016): 151-158.

"Do Broad-based Employee Ownership, Profit Sharing, and Stock Options Help the Best Firms Do Even Better?" Joseph Blasi, Richard Freeman and Douglas Kruse. British Journal of Industrial Relations 54:1 (2016): 55-82.

"Shared Capitalism: What Is it and What Does it Do?" Alex Bryson and Richard B. Freeman. HBR.org, December 2016.

"Share Capitalism and Worker Wellbeing," Alex Bryson, Andrew E. Clark, Richard B. Freeman, Colin P. Green, Labour Economics 42(2016): 151-158.

"Evidence: What the U.S. Research Shows about Worker Ownership," Joseph R. Blasi, Richard B. Freeman, and Douglas L. Kruse. Section V, Chapter 15 in Oxford

Handbook of Mutual, Co-operative and Co-Owned Business, Jonathan Michie, Joseph R. Blasi, and Carlo Borzaga (editors). Oxford, UK: UOP 2016.

"Capitalism for the Rest of Us," Joseph R. Blasi, Richard B. Freeman, and Douglas L. Kruse, New York Times Op-Ed, July 17, 2015.

"Inclusive Capitalism for the American Workforce: Reaping the Rewards of Economic Growth through Broad-based Employee Ownership and Profit Sharing." Richard B. Freeman, Joseph R. Blasi, and Douglas L. Kruse. Center for American Progress. March 2, 2011.

"Employee Stock Purchase Plans: Gift or Incentive? Evidence from a Multinational Corporation," Alex Bryson and Richard B. Freeman. IZA Discussion Paper 8537 (October 2014).

"Does Linking Worker Pay to Firm Performance Help the Best Firms Do Even Better?" Douglas Kruse, Joseph Blasi, and Richard B. Freeman, NBER WP #17745 (January 2012).

"Does How You Are Paid Affect How You Feel?" with Alex Bryson and Andrew E. Clark. NIESR Presentation at the 16th Colloquium on Personnel Economics, Tubingen, February 19-21, 2013.

The following are chapters in Douglas Kruse, Richard B. Freeman and Joseph Blasi, Shared Capitalism: at Work: Employee Ownership, Profit and Gain Sharing, and Broad-based Stock Options, (University of Chicago Press for NBER, 2010).

Introduction to "Shared Capitalism at Work: Employee Ownership, Profit and Gain Sharing, and Broad-based Stock Options ": Richard B. Freeman, Joseph R. Blasi, Douglas L. Kruse.. Pp 1-37.

Chapter 1: Worker Responses to Shirking under Shared Capitalism: Richard B. Freeman, Douglas L. Kruse, Joseph R. Blasi. Pp 77-103. Also published as NBER WP No. 14227 (August 2008).

Chapter 4: Creating a Bigger Pie? The Effects of Employee Ownership, Profit Sharing, and Stock Options on Workplace Performance: Joseph R. Blasi, Richard B. Freeman, Christopher Mackin, Douglas L. Kruse. Pp 139-165. Also published as NBER WP No. 14230 (August 2008)

Chapter 5: Complementarity of Shared Compensation and Decision-Making Systems: Evidence from the American Labor Market. Arindrajit Dube, Richard B. Freeman. pp 167-199. Also published as NBER WP No. 14272 (August 2008)

Chapter 6: How Does Shared Capitalism Affect Economic Performance in the UK?: Alex Bryson, Richard B. Freeman. Pp 201-224. Also published as NBER Working Paper 14235, August 2008, and CEP Discussion Paper 0885.

Chapter 8: Do Workers Gain by Sharing? Employee Outcomes under Employee Ownership, Profit Sharing, and Broad-based Stock Options: Douglas L. Kruse,

Richard B. Freeman, Joseph R. Blasi. Pp 257-289. Also published as NBER WP No. 14233 (August 2008)

Epilogue and Prologue: Joseph R. Blasi, Douglas L. Kruse, Richard B. Freeman. Pp 377-385.

Appendix A: Variable definitions and descriptive statistics. Pp 387-401.

Appendix B: Douglas L. Kruse, Richard B. Freeman, Joseph R. Blasi Pp. 403-405.

“Shared Capitalism: does it work,” with Alex Bryson. In Brief article for CentrePiece, Autumn 2009, pp 18-19.

“When Workers Share in Profits: Efforts and Responses to Shirking”. Angelo Costa Lecture, Jan 15, 2008, Rome, Italy. SIPA SpA - Rivista di Politica Economica No.XI-XII (Nov-Dec) 2007, pp 8-35.

"Doing the Right Thing? Does Fair Share Capitalism Improve Workplace Performance?" with Alex Bryson. Employment Relations Research Series No. 81, 2007.

“Shared Capitalism at Work: Impacts and Policy Options,” with Joseph Blasi and Douglas Kruse, Chapter 16 in eds. Edward E. Lawler III and James O’Toole America at Work: Choices and Challenges, (Palgrave MacMillan, 2006) pp 275-295.

“Monitoring Colleagues at Work: Employee Ownership, Profit Sharing, Peer Pressure, and Workplace Performance in the United States,” with Joseph Blasi and Douglas Kruse. CEP Discussion Paper 647 (August 2004).

“Shared Modes of Compensation and Firm Performance: UK Evidence”, with Martin J. Conyon. Chapter 3 in Seeking a Premiere League Economy, Richard Blundell, David Card and Richard Freeman (eds) (Univ of Chicago Press for NBER, CEP and IFS, 2004) pp: 109-146. NBER WP #8448, August 2001.

“Upping the Stakes: Employee Share Ownership”, People Management Vol 7:3 (February 8, 2001) pp 24-29. Reprinted in Dutch as “De Inzet Verhogen,” in Human Resources Management Select 3 (2001).

“Shared Compensation Systems and Decision-Making in the US Job Market”, with Arindrajit Dube. Incomes and Productivity in North America, Papers from the 2000 Seminar. (Washington, DC: Secretariat of the Commission for Labor Cooperation, 2001).

“Firm Benefits from Share-Owning Workers,” with Martin J. Conyon. People Management Vol 5.

“The Economic Effects of Employee Stake-Holding,” with Martin Conyon. Financial Times (Nov 5, 2001).

“Shared Capitalism or Apartheid Economy?”, CentrePiece Spring 2000. Pp 24-28.

“Shared Capitalism: An Alternative to the Welfare State”, unpublished manuscript, 1999.

VII. SOCIAL PROBLEMS — A: GENEROSITY, VOTING, AND THE WELFARE STATE

“Searching for Optimal Inequality/Incentives” with Anders Bjorklund. Chapter 1 in Reforming the Welfare State: Recovery and Beyond in Sweden. R. Freeman, B. Swedenborg, and R. Topel (eds) (Univ of Chicago Press for NBER-SNF, 2010). NBER WP #14014, May 2008.

“The Promise of Progressive Federalism,” with Joel Rogers. In Joe Soss, Jacob S. Hacker, and Suzanne Mettler (eds) Remaking America: Democracy and Public Policy in an Age of Inequality. (NY: Russell Sage Foundation Press, 2007).

“The Battle Over Labor Standards in the Global Economy,” Integration and Trade Journal no.25 (July-December, 2006) pp 11-51. Published in Spanish as “La Batalla Sobre Los Estandares Laborales en la Economia Mundial,” Integracion & Comercio Journale no.25 *July-December, 2006).

“Yes, Labor Standards and Globalization Go Together!” with Kimberly Ann Elliott. In Labor History CLAH, Volume 45, Number 4 (November 2004) pp 529-535 of 497-535 includes commentary.

“Labor Standards Then and Now,” with Kimberly Ann Elliott. Conference presentation for the *Conference on International Labor Standards: The Global Need for Understanding Tools and Methods of Measuring Compliance*, DOL and NAS Committee on Monitoring International Labor Standards, May 26-27, 2004.

“The Role Global Labor Standards Could Play in Addressing Basic Needs,” with Kimberly Elliott. Chapter 12 in Jody Heymann (ed) Global Inequalities at Work: Work’s Impact on the Health of Individuals, Families, and Societies. (Oxford University Press, 2003), pp 299-327. (First presented as “Global Labor Standards and Free Trade? The Siamese Twins of the Global Economy.”)

“Fighting Turnout Burnout: Why Europeans turn out at higher rates and how to improve American participation”, American Prospect Online, Special Report: Political Inequality v15:no6 (June 2004).

“What, Me Vote?” Chapter 18 in in Kathryn Neckerman (ed) 0, Vol 1, (NY: Russell Sage Foundation, 2004) pp 7-3-28; and NBER WP 9896 (August 2003).

“What Do Unions Do ... to Voting?” presented at Cornell Labor Seminar *Welfare and Inequality in Advanced Industrial Societies* April 4, 2002. NBER Working Paper # 9992 (September, 2003). Revised as “What Do Unions Do to Voting Turnout?” February 2004.

The following are chapters in Emerging Labor Market Institutions for the 21st Century, Richard Freeman, Joni Hersch and Lawrence Mishel (eds) (Chicago: Univ of Chicago Press for NBER, 2004).

“Introduction:” with Joni Hersch, to Emerging Labor Market Institutions for the 21st Century, Richard Freeman, Joni Hersch and Lawrence Mishel (eds) (Chicago: Univ of Chicago Press for NBER, 2004)

Chapter 2: "White Hats or Don Quixotes? Human Rights Vigilantes in the Global Economy," with Kimberly Ann Elliott. Also as NBER Working Paper #8102, Jan 2001, CEP-DP Paper #0638.

"What Role for Labour Standards in the Global Economy?", Paper no. 5 in Expert Meeting on International Economic and Social Justice, ESA/DSPD/BP.1 (December 4, 1998), pp 75-100. Division for Social Policy and Development, United Nations, NY.

"Are Norway's Solidaristic and Welfare State Policies Viable in the Modern Global Economy?", chapter 2 in (eds) John Erik Dølvik and Arild H. Steen Making Solidarity Work?: The Norwegian Labour Market in Transition (Oslo, Norway: Scandinavian University Press, 1997) pp 17-50.

"Working for Nothing: The Supply of Volunteer Labor", in (ed) Reuben Gronau, Journal of Labor Economics, Special Issue: Essays in Honor of Yoram Ben-Porath Vol 15:1, Part 2, 1997 (January): 5140-66. Reprinted in Clem Tisdell (ed) The Economics of Leisure (UK: Edward Elgar Publishing Ltd 2006). NBER WP #5435, January 1996.

"On the Viability of a Large Welfare State in a Modern Open Economy: The Case of Norway." Presentation at the January, 1996 *AEA Meetings* in San Francisco. Session: Social Spending and the Growth of Government: Comparative and Historical Perspectives.

Chapters in R. Freeman, B. Swedenborg, and R. Topel (eds) The Welfare State in Transition (SNS-NBER Conference Volume, University of Chicago Press, 1997.) SNS (Studieförbundet Näringsliv och Samhälle) Conference volume published as Välfärdsstat i omvandling - Amerikanskt perspektiv på den svenska modellen (SNS: Stockholm, 1995).

Introduction: "Economic Troubles in Sweden's Welfare State: Introduction, Summary and Conclusions", with Birgitta Swedenborg, and Robert Topel.

Chapter 1: "Generating Equality and Eliminating Poverty: the Swedish Way", with Anders Bjorklund, pp 33-78. Reprinted in Frontier Thinking on Sustainable Development, Neva R. Goodwin (series ed.) (Covelo, CA: Island Press 1994-2001 and Cd-Rom 2004).

"The Large Welfare State as a System", American Economic Review: Papers and Proceedings of the 107th Annual Meeting, 85:2, (May) 1995, pp 16-21.

"W(h)ither the Welfare State in an Epoch of Rising Inequality?" Chapter 8 in Keith Banting and Charles Beach (eds), Labor Market Polarization and Social Policy Reform (Kingston, Ontario: School of Policy Studies at Queen's University, 1994), pp 243-255.

"Evaluating the Connection Between Social Protection and Economic Flexibility" with Rebecca M. Blank, in Rebecca M. Blank (ed) Social Protection vs Economic Flexibility: Is There a Trade-off? (Chicago: University of Chicago Press for NBER, 1994). Pp 21-41. NBER WP #4338, April 1993

The following are papers for Capitalism and Generosity:

"Pricking Business' Bleeding Heart: Corporate Giving in the 1980s", first draft 1988, revised November 1993.

"Give to Charity -- Well, Since You Asked", 1989, revised and presented at the *London School of Economics Conference on the Economics and Psychology of Happiness and Fairness*, London, November 4-5, 1993.

VII. SOCIAL PROBLEMS — B: DISCRIMINATION & CRIME

“Incarceration, Criminal Background Checks, and Employment in a Low(er) Crime Society,” Policy Essay in Criminology & Public Policy Vol 7(3)(2008) pp 405-412.

“New Ways to Help Low Skilled Inner City Minority Men,” delivered to the Gates Foundation, September, 2008.

“The Fragility of the 1990s Economic Gains,” with William M. Rodgers III. The Center for American Progress Working Paper, July 2005. Earlier versions presented at the January 8, 2005 IRRA Session, “Working in the Margins: Racial/Ethnic Labor Market Inequality”; the January 7, 2005 NEA panel “Does a Low Tide Lower All Boats?”.

“External and Internal Models of Crime: Economic Incentives vs. ‘Unhealthy Brains’ in Explaining Crime,” presented at the *Conversations Across Social Disciplines CASD*, Keynote Speech, September 26, 2005. (presentation, not a paper)

“Prospects for Prisoner Reentry”, with Anne M. Piehl and Stefan LoBuglio. Economic Policy Institute Working Paper #125 (August 2003).

“Can We Close the Revolving Door?: Recidivism vs Employment of Ex-Offenders in the U.S.,” presented at the Urban Institute Roundtable *Employment Dimension of Prisoner Reentry and Work: Understanding the Nexus Between Prisoner Reentry and Work*, May 19, 2003, New York University Law School.

“A Financial Push for Peace in Ireland,” New York Times Op-Ed, July 28, 2001.

“Prisoner Rehabilitation: The Role of Education and Faith-Based Institutions”, with Stefan LoBuglio. Manuscript in progress, 2001. Economic Policy Institute.

“Does the Booming Economy Help Explain the Fall in Crime?” Perspectives on Crime and Justice: 1999-2000 Lecture Series Volume IV, NCJ #184245, March 2001 (Washington, DC: National Institute of Justice)

“Evaluating a Correctional Treatment Program,” with Stefan Lobuglio. Presented at the EPI, 2001.

“Making the Most of Prison Labor”, presented at the Soros Foundation/George Washington University Natinal Symposium on *The Economics of Inmate Labor Force Participation*, May 21, 1999, Washington, DC.

"Crime and Work" with Jeffrey Fagan. In Volume 25 of the series Crime and Justice: A Review of Research edited by Michael Tonry (Chicago: Univ of Chicago Press, 1999) pp: 113-178.

“The Economics of Crime,” in Orley Ashenfelter and David Card, eds. Handbook of Labor Economics, Vol 3c, chapter 52 (General Series Editors, K. Arrow and M.D.Intriligator) Amsterdam, Netherlands: North Holland Publishers, 1999.

“Area Economic Conditions and the Labor Market Outcomes of Young Men in the 1990s Expansion,” with William M. Rodgers. In Robert Cherry and William M. Rodgers III (eds)

Prosperity for All? The Economic Boom and African Americans (NY: Russell Sage Foundation, 2000) pp 50-87. NBER WP #7073 (May 1999).

"Escaping from the Crime of Inner Cities: Churchgoing and Resilience among At-Risk Youth," with Byron R. Johnson, Sung Joon Jang, David B. Larson and De Li. Mimeo, Center for Justice Research and Education, Lamar University. 1997.

"The Supply of Youths to Crime," Chapter 3 in Susan Pozo (ed) Exploring the Underground Economy (Kalamazoo, Michigan: W.E. Upjohn Institute for Employment Research, 1996) pp 81-102.

"Incarceration vs the Dole: U.S. and European Modes of Dealing with Unskilled Men." Presentation at the January, 1996 AEA meetings in San Francisco. Session: Crime and the Labor Market.

"Incarcerating the Bad Guys: Solution to Crime or Short-Run Palliative?". Prospect, Issue # : Winter, 1996.

"Why Do So Many Young American Men Commit Crimes and What Might We Do About It?", Journal of Economic Perspectives Vol 10:1; pp 25-42 (Winter 1996). Also published as NBER Working Paper #5451, February 1996. Reprinted in Theodore F. Cohen (ed) Because They're Men: Readings on Masculinity and Men's Lives (Wadsworth Publishing Co: 1999); in The Economics of Corruption and Illegal Markets, (eds) G. Fiorentini and S. Zamagni (part of the series The International Library of Critical Writing in Economics) (Edward Elgar: 1999); in Readings in Urban Economics (ed) Wassmer (Blackwell Publishers); and in The Economics of Crime ed. Isaac Ehrlich and Zhiqiang Liu (UK: Edward Elgar, 2004).

"Parental Investment: New Evidence from the October Current Population Survey", w/ William M. Rodgers III. Unpublished Manuscript, April 1995.

"The Labor Market," Chapter 8 in James Q. Wilson and Joan Petersilia (eds) Crime (San Francisco, CA: ICS Press, 1994). Reprinted as "Crime and the Labour Market," Chapter 7 in The Economic Dimensions of Crime (eds) Nigel Fielding, Alan Clarke and Robert Witt. (NY: St Martin's Press, 2000). First published as NBER WP #4910, October 1994.

"What Went Wrong? The Erosion of the Relative Earnings and Employment among Young Black Men in the 1980s" with John Bound, Quarterly Journal of Economics CVII:1, February, 1992: 201-232; NBER WP# 3778, 7/1991. Summary reprinted in Frontier Thinking on Sustainable Development, Neva R. Goodwin (series ed.) (Island Press 1994-2001 and Cd-Rom 2004).

"The 'Others' Or the Culture of Poverty" ("Les 'autres' ou la culture de la pauvreté) essay based on interview in François Burgess, ed. America: The Blessed Dream (America: Le Rêve Blessé) pp 317-325. (Paris: Editions Autrement, 1992 available on Editions Autrement website).

"Understanding Crime, Gangs, and Neighborhoods: Ethnographic Research and Social Science Analysis. Presentation for the *Social Science Research Council's Conference on the Urban Underclass*, Ann Arbor, Michigan, June 8-10, 1992.

"Crime and the Employment of Disadvantaged Youths", in Urban Labor Markets and Job Opportunity, by George Peterson and Wayne Vroman (eds) (Washington, DC: Urban Institute Press, 1992). Also published as NBER WP #3875, October 1991.

"The Deterioration of Employment and Earnings Opportunities for Less Educated Young Americans: A Review of Evidence" with Harry Holzer, presentation for *National Research Council on High Risk Youth*, August 1991.

"Employment and Earnings of Disadvantaged Young Men in a Labor Shortage Economy" Chapter 3 in Christopher Jencks and Paul E. Peterson (eds) The Urban Underclass (Washington DC: Brookings Institution 1991) pp 103-121; NBER Working Paper #3444, 9/1990.

"Help Wanted: Disadvantaged Youths in a Labor Shortage Economy", unpublished manuscript. October, 1989.

"Labor Market Tightness and the Mismatch Between Demand and Supply of Less-Educated Young Men In the United States in the 1980s," Chapter 8 in editor, Fiorella Padoa-Schioppa, ed. Mismatch and Labour Mobility. NY: Cambridge University Press, 1991, pp: 360-85.

"Black Economic Progress: Erosion of the Post-1965 Gains in the 1980s?" with John Bound in The Question of Discrimination and Racial Inequality in the U.S. Labor Market (editors, Stephen Schulman and William Darity) Wesleyan University Press, 1989.

"The Boston Youth Labor Survey", with Lawrence F. Katz. NBER, 1989.

"Crime and Unemployment", Chapter 6 in Crime and Public Policy, James Q. Wilson (ed.) (ICS Press, San Francisco: 1983).

"The Relation of Criminal Activity to Black Youth Unemployment", Review of Black Political Economy Summer/Fall 1987, 16(1-2): 99-107.

Chapters in R. Freeman and H. Holzer (eds.) The Black Youth Employment Crisis (Univ of Chicago Press for NBER:1986).

Introduction and Summary: "The Black Youth Employment Crisis: Summary of Findings" with Harry Holzer. pp 3-20

Chapter 2: "Transitions between Employment and Nonemployment" with John Ballen. pp 75-114.

Chapter 9: "Who Escapes?: The Relation of Churchgoing and Other Background Factors to the Socioeconomic Performance of Black Male Youths from Inner-City Tracts", pp 353-376.

"Affirmative Action: Good, Bad or Irrelevant", New Perspectives Fall 1984, pp 23-27.

"Public Policy and Employment Discrimination in the U.S." In Nathan Glazer and Ken Young, Ethnic Pluralism and Public Policy, 1984. NBER Working Paper #928.

"Troubled Workers in the Labor Market," Federal Interest in Employment and Training, Seventh Annual Report, National Commission on Employment Policy, October 1981; NBER Working Paper #816; Harvard Institute for Economic Research Discussion Paper #881, 2/82.

"Black Economic Progress After 1964: Who Has Gained and Why," Chapter 8 in Sherwin Rosen (ed) Studies in Labor Markets (Chicago, IL: University of Chicago Press for NBER, 1981) pp 247-294. First published as NBER Working Paper #282.

"Occupational Licensure and Black Occupational Attainments," in Occupational Licensure and Regulation, S. Rottenberg, ed., (Washington: American Enterprise Institute, 1980).

"The Boston Youth Labor Survey", with Lawrence F. Katz. NBER, 1979.

"Time Series Evidence on Black Economic Progress: Shifts in Demand or Supply," H.I.E.R. Discussion Paper #632, May 1978.

"Black Economic Progress Since 1964," Public Interest Summer 1978. Reprinted in Macroeconomics, (D.M. McClelland, 1979). Also in Current Issues in the American Economy 1980-1981 (D.C. Heath).

"Availability, Goals, and Achievement in Affirmative Action," Perspectives on Availability (Washington, DC: Equal Employment Advisory Council, 1977)

"The New Market for Black Academicians," Industrial Labor Relations Review January 1977.
"Political Power, Desegregation, and Employment of Black School Teachers," Journal of Political Economy 85:2 (March 1977) pp 229-322.

"The Changing Labor Market for Minorities," Chapter 3 of Higher Education and the Labor Market, M. Gordon (ed.), (McGraw-Hill, 1974).

"Labor Market Discrimination: Analysis, Findings and Problems," Chapter 9 in M. D. Intriligator and D.A. Kendrick (eds.), Frontiers of Quantitative Economics Vol II (North Holland Press, 1974).

"Alternative Theories of Labor Market Discrimination: Individual and Collective Behavior," Chapter 3 of G. Furstenberg (ed.), Patterns of Economic Discrimination 1974.

"Decline of Labor Market Discrimination and Economic Analysis," American Economic Review 63:2 (May 1973) pp 280-6.

"Changes in the Labor Market for Black Americans," Brookings Papers, Summer 1973, reprinted in A. Smith (ed.), Cases and Materials on Employment Discrimination Law (Bobbs-Merill, 1977).

VIII. COMPARATIVE LABOR MARKETS: OECD COUNTRIES

"Weathering the Great Recession: Variation in Employment Responses, by Establishment and Countries," Erling Barth, James C. Davis, Richard B. Freeman, and Sari Pekkala Kerr. In Arne L. Kalleberg and Till M. von Wachter (editors) The U.S. Labor Market During and After the Great Recession Vol 3:3 (April 2017) Issue of The Russell Sage Foundation Journal of the Social Sciences, pp: 50-69. NBER Working Paper # 22432 (July 2016).

"Failing the Test? The Flexible U.S. Job Market in the Great Recession," in Sheldon Danziger (ed), The Effects of the Great Recession, Special Issue of The Annals of the American

Academy of Political and Social Science, 650, November 2013, pp 78-97. NBER Working Paper #19587 (October 2013).

Little Engines That Could: Can the Nordic Economies Maintain Their Renewed Success?" NordMod 2030: Sub-report 3 (FAFO-report 2013:22) ISBN 978-82-324-0009-6 (paper edition) ISBN 978-82-324-0010-2 (web edition), ISSN 0801-6143.

"Toward Economic Feudalism? Inequality, Financialization, and Democracy," Ralph Milliband Public Lecture, London School of Economics, May 2, 2012.

"Optimal Inequality for Economic Growth, Stability, and Shared Prosperity: The Economics Behind the Wall Street Occupiers Protest," Insight: Melbourne Business and Economics, Volume 11 (April 2012), a condensed version of the Miegunyah Lecture, University of Melbourne, Australia, August 24, 2011.

"It's Financialization," International Labour Review Vol 149: No 2 (2010) ILO. Also printed in French as "De la Financiarisation," Revue Internationale du Travail Vol 149: No 2 (2010) pp 177-200.

"Financial Crime, Near Crime, and Chicanery in the Wall Street Meltdown," Journal of Policy Modeling, Part B: The Economics of Crime, Vol 32 (2010), pp 690-701. First presented at the Tobin Project Symposium on Democracy & Markets, *Understanding the Effects of American's Economic Stratification*, April 30-May 2, 2010.

"Reforming the US Economic Model After the Failure of Unfettered Financial Capitalism," The Kenneth M. Piper Lecture, Chicago-Kent Law Review, 85:2 (2010) pp: 685-717.

"Fulfilling the Ballyhoo of a Peak Economy? The US economic model," Chapter 10 in Jens Alber, Gilbert Neil (editors), United in Diversity: Comparing Social Models in Europe and America. Oxford Series on International Policy Exchange (NY: Oxford University Press, 2010).

How Well Do the Clothes Fit? Priors and Evidence in the Debate over Flexibility and Labour Market Performance," Chapter 4 in Barry Eichengreen and Michael Landesmann (eds) The European Economy in an American Mirror: Volume 1: Growth, Competitiveness and Employment Routledge Studies in the Modern World Economy (Routledge, Oxon, UK: 2008). Pp 104-116.

"Labor Market Institutions Around the World," Chapter 34 in The SAGE Handbook of Industrial Relations, Nick A. Bacon, Paul Blyton, Edmund Heery, and Jack Fiorito (eds). London: Sage (2008). NBER WP # 13,242 (July 07).

"What the EU Needs: A New German Wirtschaftswunder," presented at the 2006-2007 Harvard CES Berlin Dialogues, December 11, 2006, Hertie School of Governance and Wissenschaftszentrum Berlin für Sozialforschung, Berlin.

"Wanted: A New German Wirtschaftswunder," in Ronald Schettkat and Jochem Langkau (eds) Towards a Better Economic Policy for Germany and Europe (Freidrich Ebert Stiftung, 2008). Published in German as "Gesucht: Ein neues Wirtschaftswunder," in Aufschwung für Deutschland: Plädoyer international renommierter Ökonomen für eine bessere Wirtschaftspolitik (Bonn: Dietz 2007).

“Searching for the EU Social Dialogue Model,” Chapter 10 in Nicola Acocella and Riccardo Leoni (eds) *Social Pacts, Employment and Growth: A Reappraisal of Ezio Tarantelli's Thought*. (Physica-Verlag, Heidelberg, 2007) pp. 221-238. NBER WP # 12,306, June 2006.

“Who Will Win the Prize?” Newsweek Opinion, February 21, 2005, p 42.

“Are European Labor Markets as Awful as All That?” CESifo Forum, Volume 5, No. 1, Spring 2004, p. 34, CEP-DP Paper #0644.

“Is European Wage-Setting Different? Evidence from the Occupational Wages Around the World Data File” with Remco Oostendorp, Chap 1 in Institutions and Wage Formation in the New Europe (eds. Gabriel Fagan, Francesco Paole Mongelli and Julian Morgan), Conference Volume of the Third ECB Labour Market Workshop (Edward Elgar Publishing for the European Central Bank, Germany, 2003), pp 9-31.

“The Surprising Persistence of Inflexible Labor Market Institutions,” presented at the *European Science Days*, July 13-16, 2003, Vienna.

“Varieties of Labor Market Institutions and Economic Performance,” presented at the *IRRA Session on Labor Market Institutions and Economic Outcomes* Jan 4, 2003.

“Is the U.S. Labor Market the Model for Advanced Countries?” in Canadien Public Policy Vol 26: Supplement 1 (2000) pp 187-200.

“Can the Egalitarian EU Compete with the Market-driven US?”, presented at the *US-EU Conference* April 11, 2002. John F. Kennedy School of Government.

The following are chapters in In Seeking a Premiere League Economy: The Economic Effects of British Economic Reforms, 1980-2000, Richard Blundell, David Card and Richard Freeman (eds) (Univ of Chicago Press for NBER, CEP and IFS, 2004)

“Introduction,” with David Card and Richard Blundell, pp 9-61.

Chapter 1: “What Have Two Decades of British Economic Reform Delivered?, with David Card. Also in International Productivity Monitor 5: pp 541-52 (Fall 2002), and in French in the Observateur International de la Productivite 5: pp 44-57 (Fall 2002). NBER WP #8801, February 2002.

Chapter 3: “Shared Modes of Compensation and Firm Performance: UK Evidence”, with Martin J. Conyon. pp: 109-146. NBER WP #8448, August 2001.

“Institutional Differences and Economic Performance among OECD Countries,” presented at the conference on *Labor Market Institutions*, University of Portugal, Lisbon, June 3-4, 2001.

“Wages Around the World: Pay Across Occupations and Countries,” with Remco Oostendorp, Chapter 2 in Richard Freeman (ed) Inequality Around the World (London, UK: Palgrave, in association with the IEA, Conf Vol #134 , 2002). NBER Working Paper #8058, December 2000.

“The Occupational Wages Around the World Data File,” with Remco Oostendorp, International Labor Review, Vol 120: 4 (November 2001) pp 379-401. Published in the Spanish and French issues of the foreign version of the journals as: “Nuevo Banco de datos sobre los salarios por ocupación en todo el mundo” Revista Internacional del Trabajo 120:4 (2001) and “Les Salaires par profession dans le monde: un nouveau fichier,” Revue Internationale du Travail 140:4 (2001).

“Trains and Brains Would Put Britain on Right Track,” Guardian Unlimited Observer on-line newspaper, March 11, 2001.

“The Changing State of Economics in the UK and US”, Economic Journal Features Issue 110 (464) (June 2000) pp F355-F357.

“Changing the Guard: The Rise of the US to Peak Capitalist Economy,” Chap 1 in Seiritsu Ogura, Toshiaki Tachibanaki, and David A. Wise, eds. Labor Market and Firm Benefit Policies in Japan and the United States (Univ of Chicago for NBER, 2003) pp 19-38.

“Low Wage Services: Interpreting the U.S.-German Difference,” with Ronald Schettkat. Gregory, S. Bazen and W. Salverda (ed), Labour Market Inequalities: Problems and Policies of Low-Wage Employment in International Perspective, Mary Gregory, Wiemer Salverda and Stephen Bazen (eds.), (Oxford Univ Press 2000), pp 157-176. NBER Working Paper #7611 (March 2000). CEP Discussion Paper NO. 47, Dec 1999.

“From Macdonalds to McKinsey: Comparing German and US Employment and Wage Structures,” with Ronald Schettkat. Presented at *Leverhumle II - The Labour Market: Stocks and Flows*, Institute of Economics and Statistics, Oxford University, September 28-29, 1998, pp 1-34.

Skill Compression, Wage Differentials and Employment: Germany vs the US”, with Ronald Schettkat, Oxford Economic Papers 2001, Vol. 53 (3) (July) pp 582-603. NBER paper #7610.

“The Role of Wage and Skill Differences in U.S.-German Employment Differences,” with Ronald Schettkat. Qualifikationsstrukture und Arbeitsmarktflexibilitaet special issue of the Jahrbücher für Nationalökonomie und Statistik (Journal of Economics and Statistics), special edition (Wolfgang Franz, ed.), (Schmidt Periodicals GmbH, Bad Feilnbach Germany) 1999: 49-66. NBER Working Paper #7474, January 2000.

“Differentials in Service Industry Employment Growth: Germany and the U.S. in the Comparable German American Structural Database,” with Ronald Schettkat. Report prepared for Commission of the European Communities, Directorate-General V, for Employment and Social Affairs, Brussels, Reference NO SOC-98-101610-05A01, 2001 (published in English, German and French), pp 1-32.

Zwischen Fastfood und Excellence; Die Beschäftigungslücke in Deutschland im Vergleich zu den USA, in: *Hamburger Jahrbuch für Wirtschafts- und Gesellschaftspolitik* 1999, pp 95-114.

“Single Peaked vs. Diversified Capitalism: The Relation Between Economic Institutions and Outcomes,” Chapter 8 in Jacques Dreze (ed) Advances in Macroeconomic Theory (London, UK: Palgrave for IEA.Conf. Vol #133, 2002). pp 139-170. NBER WP #7556, February 2000.

“The U.S. Economic Model at Y2K: Lodestar for Advanced Capitalism,” in Canadian Public Policy: Special Supplement on Structural Aspects of Unemployment in Canada XXVI:1 (July 2000) pp: S187-S200. NBER WP #7757. Reprinted in David Coates (ed) Models of Capitalism: Debating Strengths and Weaknesses. (UK: Edward Elgar Publishing Ltd, 2002).

“The Divergence in Employment and Income Distribution in the EU and the U.S.”, in (eds) Bernd Marin, Danièle Meulders and Dennis Snower on Innovative Employment Initiatives Vol 24 of the series *Public Policy and Social Welfare*, edited by Bernd Marin (England: Ashgate, 2000) pp 115-142.

“Vortrag zu wirtschaftlichen und kulturellen Faktoren bei der Schaffung von Arbeitsplätzen” in Konferenz über den US-Arbeitsmarkt: Was machen die USA anders? Die amerikanische ‘Jobmachine’ Documentation from the June 17, 1998 Conference in Berlin German State Administration for Labor, the U.S. Embassy, Amerika Haus, and the German Marshall Fund.

“Reformering av Lönebildningen: Mot en Ny Svensk Modell,” in Medling och Lönebildning, final report of the Commission on the Strengthening of the Mediation Authority in Sweden (Utredning om ett förstärkt Förlikningsmannainstitut) (Stockholm, Sweden: Statens Offentliga Utredningar, 1998: Publication #141).

“Le Modèle Économique Américain à l’épreuve de la comparaison,” in Pierre Bourdieu (ed) Actes: de la recherche en sciences sociales, 124 (Sept 1998): 36-48.

“War of the Models: Which Labour Market Institutions for the 21st Century?”. Labour Economics 5: issue 1 (March 1998) pp 1-24. First presented as The Adam Smith Lecture, European Association of Labour Economists (EALE) Meetings, Aarhus, Denmark, September 25-28, 1997.

“Divergent Performances: Job Creation and Income Determination in the EU and the U.S.”, in (ed.) German American Academic Council Foundation, Labor Markets in the USA and Germany, Publications of the GAAC Symposia, Volume 5. Bonn, Germany: GAAC, 1998. “Global Economy, Level National Economic Differences and Institutions”. *The Stevenson Lecture*, delivered on April 28, 1997 at University of Glasgow, Department of Political Economy.

“Arbeitsplatzschaffung und Einkommensbildung in Europa und in den USA: Auf dem Weg ins 21,” in Zukunftsforum im Bundeskanzleramt, pp:47-59 (Jahrhundert, Wien 1997).

“Job Creation and Income Determination in Western Europe and the U.S.: Preparing for the 21st Century,” speech given to the Austrian Chancellor, September 30, 1996. Published Monograph in German.

"Does it Fit? Drawing Lessons from Differing Labour Practices", in Jordi Gual (ed) The Social Challenge of Job Creation: Combating Unemployment in Europe (Cheltenham, UK or Brookfield, Vermont, U.S.: Edward Elgar, 1996), pp 70-88.

"Quantitative Flexibility in the U.S. Labour Market", with Steven G. Allen. In eds. Edward J. Amadeo and Susan Horton, Labour Productivity and Flexibility. (London: McMillan, 1997).

"Pulling the Plug?: An analysis of the role of mandatory extension in the Dutch system of labour relations", w/ Joop Hartog and Coen Teulings. OSA =wekdocument W144, Organisatie voor Strategisch Arbeidsmarktonderzoek, Den Haag. May 1996.

"If It's Monday, We Must Be In...: Labour Relations Around the World in Nine Papers". Labour, Special Issue 1995, pp S5-S18. Also published as "The Challenge to Government Policy: Promoting Competitive Advantage with Full Employment and High Labor Standards," Rapporteur's Report: Track 3, Proceedings of the 10th World Congress of the International Industrial Relations Association, May 31-June 4, 1995, Washington DC (IRRA), pp 44-51.

The following are chapters in in Richard B. Freeman and Lawrence F. Katz, editors, Differences and Changes in Wage Structures. Chicago: Univ of Chicago Press for NBER, 1995).

Chapter 1: "Introduction and Summary," with Lawrence F. Katz. Pp 1-22.

Chapter 10: "Getting Together and Breaking Apart: The Decline of Centralised Collective Bargaining, with Special Reference to Sweden", with Robert Gibbons. pp 345-370. NBER Working Paper #4464, September 1993.

"Doing It Right?: The U.S. Labor Market Response to the 1980s/1990s". Presented at the *Egon-Sohmen-Foundation Symposium on Fighting Europe's Unemployment in the 1990s*, Salzburg, Austria, August 27-28, 1994. Forthcoming in Uwe Siegmund, ed., Fighting Europe's Unemployment (1997).

"A Global Labor Market? Differences in Wages Among Countries in the 1980s," presented at the *World Bank Labor Market Workshop: The Impact of Labor Market Policies and Institutions on Economic Performance*, July 6-8, 1994. Washington, DC.

"Welcome to the Global Labor Market: for better (or worse)," Proceedings of the Annual Conference on Development Economics 1994. (Washington, DC: World Bank, 1994)

"Work in a Global Economy," in Visions of the Future of Social Justice: Essays on the Occasion of the ILO's 75th Anniversary. (Geneva: ILO, 1994). Pp 101-104

"Analyzing the Puzzle of the Japanese Labor Market," in Thomas Andersson (ed) Japan: A European Perspective (NY: St. Martin's Press, Inc, 1993). Pp 63-67.

"Postkommunistische Schizophrenie", published in German in Transit, Volume 6, Fall 1993.

"Labour Market Flexibility, Regulations and Institutions in an International Context". *Presentation at the Employment and Development Branch of the International Labour Office (ILO)*, January 19, 1993.

"Understanding industrial relations in modern Japan," Journal of the Japanese and International Economies 3(3) September 1989, pp 326-8.

"Will Economic Integration Eliminate Country Differences in Labor Practices", written commentary on Ronald Ehrenberg's "Labor Markets and Economic Integration", presented at the *The Brookings Institution Second Review Conference on Integration the Project*, November 5-6, 1993.

"Did the Thatcher Reforms Change British Labour Market Performance?", with Danny Blanchflower. In CUP/National Institute of Economic and Social Research Conference Volume Is the British Labour Market Different? (London, 1993); Reprinted as Chapter 2 in Ray Barrel, editor, The UK Labour Market: Comparative Aspects and Institutional Developments. (Cambridge Univ Press, 1994), pp 51-92; NBER Working Paper #4384, June 1993.

The following are chapters in David Card and Richard B. Freeman (eds) Small Differences That Matter: Labor Markets and Incomes Maintenance in Canada and the United States (University of Chicago Press for NBER: 1993).

"Introduction," with David Card. In Pp 1-19.

Chapter 2: "Skill Differentials in Canada in an Era of Rising Labor Market Inequality", with Karen Needels, pp 45-68. NBER Working Paper #3827, September 1991.

"Getting Here from There: Labor in the Transition to a Market Economy", in Bertram Silverman, Robert Vogt and Murray Yanowitch (eds) Labor and Democracy in the Transition to a Market Economy: A U.S. and Post-Soviet Dialogue (White Plains, NY: M.E. Sharpe, 1992), pp 139-158.

"Will EC 1992 Help or Hurt U.S. Workers", with Lawrence F. Katz. Chapter 2 in J. Perez-Lopez, G. Schoepfle, and J. Yochelson (eds), Significant Issues Series vol XII: no 6. Proceedings of a Working Roundtable(DC: DOL and CSIS, 1990), pp 15-29.

"Lessons from European and American Labor Markets: An American View" Chapter 4 in Richard S. Belous, Rebecca S. Hartley, and Kelly L. McClenahan (eds), European and American Labor Markets: Different Models and Different Results (Washington DC: The National Planning Association and the Friedrich-Ebert-Stiftung, 1992), pp 25-30.

"On the Divergence in Unionism Among Developed Countries", Chapter 12 in Labour Relations and Economic Performance, Renato Brunetta and Carlo Dell'Aringa (eds) (Hampshire, England, MacMillan, 1990, International Economic Association). Also published in Spanish in Economía y Trabajo, S. Ruesga (ed) (Madrid: Ediciones Pirámide, 1992). NBER Working Paper #2817, October 1991.

"Jobfinding and Wages When Longrun Unemployment is Really Long: The Case of Spain", with Alfonso Alba-Ramirez. Paper presented at the EALE Conference in Turin, September 1989. NBER Working Paper #3409, August 1990.

"Canada in the World Labour Market" Economic Council of Canada, Oct 1988.

"Labour Market Institutions and Economic Performance," Economic Policy 6, April 1988: 64-80. Reprinted in The International Library of Critical Writings in Economics: The Economics of Unemployment Vol III, chapter 7, ed. P.N. Junankar (Edward Elgar, 2000).

"Evaluating the European View that the U.S. has No Unemployment Problem," American Economic Review May 1988, 78(2): 294-299.

"The Dutch Choice: A Plea for Social Policy Complementary to Work," with Martin Rein, HRWB series The Netherlands, September 1988, pp 9-64.

"Are British Wages Unresponsive to Market Forces?", *Seminar presentation, London School of Economics*, February 1987.

"If it Doesn't Work, Fix it ... If You Can: Reforming the Labor Market in Socialist Poland", report to World Bank January 1987.

"Bonuses and Employment in Japan," with Martin L. Weitzman, Journal of the Japanese and International Economies 1987, 1(2): 168-194. Reprinted in Peter Dryer and Luke Gowers (eds) Labour Markets (Part 2: Vol 2 of the Series The Japanese Economy (Or Vol 6 of the entire series). London: Routledge, 1999.

"Labor Market Institutions and Performances in the U.S. and Japan", with Tsuneo Ishikawa, Toshiaki Tachibanaki, and Martin Weitzman. Summary Report for the Japan-U.S. Educational Commission, Conference on September 17, 1986.

"The U.S. Labor Force in the World Economy," Presentation to Research Board, July 1986.

"De-mystifying the Japanese Labor Market," in Masahiko Aoki (ed) The Economic Analysis of the Japanese Firm, Contributions to Economic Analysis 151, Series Editors D.W. Jorgenson and J. Waelbroeck., (Amsterdam, North Holland, Elsevier Science Pubs, 1984): 125-129.

IX. COMPARATIVE LABOR MARKETS: TRANSITION AND DEVELOPING ECONOMIES

"Labor Institutions in Light of the Wall Street Implosion," presented at the ECLAC Annual Workshop of the Economic Development Division of the United Nations Commission for Latin America and the Caribbean, *Labor Market Institutions: Present Challenges*. April 13-14, 2009.

"Hard Work and Human Capital: Korea in the New Global Economy, 1987-2007," with Kyungsoo Choi and Sunwoong Kim. In Richard B. Freeman, Kyungsoo Choi and Sunwoong Kim (editors), Beyond Flexibility: Roadmaps for Korean Labor Policy, (or Rising to the Challenge: Democratization and Globalization in Korea) . KLI Monograph (2008).

"Labor Market Institutions," entry for The New Palgrave Dictionary of Economics Second Edition. Palgrave, 2007.

"Globalization and Labour," entry for The New Palgrave Dictionary of Economics Second Edition. Palgrave, 2007.

"When China Wakes," slide presentation, U.Mass Lowell, Nov 28, 2005.

"The 2004 Global Labor Survey: Workplace Institutions and Practices Around the World," with Davin Chor. NBER WP # 11598, September 2005.

"Labour Market Institutions Without Blinders: The Debate Over Flexibility and Labour Market Performance," International Economic Journal RIEJ 19:2 (June 2005) pp 129-145. NBER

Working Paper #11,286 (April 2005). First presented as the Keynote speech at the *Korean Labor Conference*, Seoul, July 18, 2004.

"Trade Wars: The Exaggerated Impact of Trade in Economic Debate," The World Economy Vol 27:1 (2004). *The World Economy Annual Public Lecture*, University of Nottingham, June 27, 2003. University of Nottingham - Internationalization of Economic Policy Program Research Paper 2003/42. NBER WP # 10,000 (September 2003).

"Responding to Economic Crisis in a Post-Washington Consensus World: The Role of Labor," *ILO Meeting on Cooperation for Argentina*, January 13-17, revised May 2003. Published in Spanish in Asociación Argentina de Especialistas en Estudios del Trabajo (ASET) Revista Estudios del Trabajo (2004).

"Labor Market Institutions and Employment Policies: the International Experience," presented at the Conference on *The New Agenda for Employment Policies in the Economic Cycle*, November 22, 2002, Santiago, Chile. Published in Spanish as "Instituciones del Mercado Laboral y Políticas de Empleo: La Experiencia Internacional", in Joseph Ramos (ed) (forthcoming 2003) and Estudios de Economía (June 2003).

"China's Labor Market Issues: A computational economics analysis: the disconnect between China's labor market and labor institutions." presented at the MIT IWER Research Seminar in Industrial Relations, September 17, 2002.

"China's Labor Problems," Presented at the Labor and Inequality Session of the 5th Annual NBER-CCER Conference on China and the World Economy, June 30-July 7, 2002.

"Why Not Africa?", with David Lindauer. First presented at the World Bank Seminar on *Growth and Poverty Reduction in Africa*, October 17, 1997. NBER WP #6942, Feb. 1999.

"Labor Standards in the Global Economy?" First presented at the *United Nations Expert Meeting on International Economic and Social Justice*, ESA/DSPD/BP.1 (December 4, 1998). Pocantico, NY, November 13, 1998.

"What Role for Social Issues in the Global Economy?" Lecture, *Conference on Latin America and the Globalization Process*, Bogota, Columbia, October 27, 1998, Published as "Repercusiones Sociales de la Globalización", América Latin y la Globalización, (Colombia: Ediciones Unianades for the Univ de Los Andes, 1999) pp: 49-62.

"International Labor Standards and World Trade: Friends or Foes?," Chapter 5 in Jeffrey J. Schott (ed.) The World Trading System: Challenges Ahead (Washington, DC: Institute for International Economics, 1997) pp: 87-114.

"What Can Unions Do in Transition Economies?", with Elaine Bernard. Presentation at the January, 1996 AEA meetings in San Francisco. Session: Employee Representation in Economies in Transition. IRRA 48th Annual Proceedings.

"The Legacy of Communist Labor Relations", with David G. Blanchflower. NBER Working Paper No. 4740, May 1994. Revised version, "The Attitudinal Legacy of Communist Labor Relations" Industrial and Labor Relations Review 1997, v50(3, April) 1997: 438-459.

"What Direction for Labor Market Institutions in Eastern and Central Europe?" Chapter 8 in Olivier Blanchard, Kenneth Froot and Jeffrey Sachs (eds) The Transition in Eastern Europe Vol II, Restructuring; (University of Chicago Press for NBER, 1994), pp 1-35. also published in (eds) Bertram Silverman, Robert Vogt and Murray Yanowitch Double Shift: Transforming

Work in Post-Socialist and Post-Industrial Societies (NY: ME Sharpe, 1993) pp 95-125. Published in French as "Quelle évolution pour le cadre institutionnel du marché du travail dans trois pays d'Europe de l'Est?" (Ministère du Travail, de l'Emploi et de la Formation Professionnelle, Paris, France) Travail et Emploi no. 614 (1994), pp 58-80.

"Repressive Labor Relations and New Unionism in East Asia", IRRA Industrial Relations Research Association Series Proceedings of the 46th Annual Meeting, January 3-5, 1994, , pp 231-8.

"How Far Has China Reformed Its Labor Market?", *Presented at the Chinese Economic Association of North America Meetings*, January 3, 1994.

"A Hard-Headed Look at Labor Standards", in International Labour Standards in the Globalized Economy: Issues, Challenges and Perspectives (Geneva, Switzerland: ILO for the International Institute for Labour Studies NIO Programme, 1994). Also in International Labor Standards and Global Economic Integration: Proceedings of a Symposium. U.S. Dept of Labor, July 1994.

"Labor Markets and Institutions in Economic Development", in American Economic Review Vol 83:2, May 1993, pp 403-409, Papers and Proceedings from the Jan 5-7, 1993 meeting in Anaheim. Reprinted as "Idées sur le rôle du marché du travail et des institutions" in Problèmes Économiques No.2.361 (February 2, 1994), a publication of La Documentation Française, Paris, France.

"Does Suppression of Labor Contribute to Economic Success? Labor Relations and Markets in East Asia", in World Bank Policy Research Department Working Paper Series on The East Asian Miracle. 1993.

"Wage-Setting Systems and Modes of Compensation in Market Economies", presented at the *Conference on Employment Restructuring in Russian Industry*, October 21-28, 1992.

"Labor Market Institutions and Policies: Help or Hindrance to Economic Development?", in Proceedings Volume of the Annual Conference on Development Economics (Washington DC: The World Bank, 1993): pp 117-144.

"El Sector Turística en Republica Dominicana", with C. Calpe (Santo Domingo), 1982.

"The Food Stamp Program After One Year: An Economic Appraisal," prepared for the Sri Lankan government in conjunction with HIID, January 1981.

"Manpower Development by Import Substitution," with M. Naim and others, M.I.T. CPS WP-76-1.

"Manpower Analysis for Economic Development," M.I.T., CPS May 1975.

X. YOUTH LABOR MARKETS

The following are chapters in David G. Blanchflower and Richard B. Freeman, editors, Youth Employment and Joblessness in Advanced Countries, (Univ of Chicago Press for NBER, 2000)

"Introduction," with David G. Blanchflower. pp 1-18.

Chapter 1: "Declining Economic Status of Young Workers in OECD Countries", with David G. Blanchflower. Pp 19-56.

Chapter 5: "Disadvantaged Young Men and Crime," pp 215-245.

"Growing Into Work", with David G. Blanchflower. A report to the OECD (February 1996).

"The Labour-Market Consequences of Generational Crowding", with David E. Bloom and Sanders D. Korenman, European Journal of Population 3:2 (May 1988):131-176. First published as "The 'Youth Problem': Age or Generational Crowding," NBER Working Paper #1829, June 1989.

"The Youth Labour Market Problem: Age or Generational Crowding?" with David Bloom, Chapter 5 in OECD Employment Outlook: 1986 (OECD Publications, Paris: 1986), pp 106-128.

"The Effect of the Youth Population on the Wages of Young Workers," *Testimony, Select Committee on Population, House of Representatives*.

"Youth Employment and Joblessness in a Changing Labor Market," *Presentation to the Frederick Douglass Institute*, University of Rochester, November 4, 1986.

"Young Blacks and Jobs - What We Now Know," with H.J. Holzer, in The Public Interest Winter 1985.

The following chapters in The Youth Labor Market Problem: Its Nature, Causes and Consequences, R. Freeman and D. Wise (eds.) (University of Chicago Press: 1982)

Chapter 1: "The Youth Labor Market Problem: Its Nature, Causes and Consequences", with David A. Wise, pp 1-16. Earlier version published as NBER WP 446. Also reprinted in Martin Fedstein, ed. The American Economy in Transition

Chapter 3: "The Youth Labor Market Problem in the United States: An Overview", with James Medoff, pp 35-74.

Chapter 4: "Why Does the Rate of Youth Force Activity Differ Across Surveys?", with James Medoff, 75-114.

Chapter 5: "Economic Determinants of Geographic and Individual Variation in the Labor Market Position of Young Persons", pp: 115-154.

"Low Cost Student Labor: The Use and Effects of the Subminimum Wage Provisions for Full-time Students", with B. Ichniowski and W. Gray, NBER Working paper #765, 1981, published as a working paper of the Minimum Wage Study Commission.

"Why is There a Youth Labor Market Problem?" In I. Sawhill and B. Anderson, eds., Youth Employment and Public Policy (Prentice Hall: 1980) and NBER Working Paper #365.

"Youth Unemployment: NBER Summary Report" with David A. Wise, summary of *NBER Conference on Youth Joblessness and Employment*, Airlie House, Virginia, May 1979.

"The Effect of Generational Crowding on the Labor Market for Young Male Workers" Proceedings of the American Statistical Association July, 1979a.

"Who Gets Hired? A Case Study of the Market for Youth," mimeo, NBER.

"High School Graduates in the Labor Market," in Experiences of Recent High School Graduates with G. Nolfi, W. Fuller, A. Corazzini, W. Epstein, C. Manski, V. Nelson, and D. Wise (Lexington Book 1978).

XI. DEMOGRAPHY AND HOMELESSNESS

Economic Development and the Timing and Components of Population Growth", with David E. Bloom, Journal of Policy Modelling 10:1, April 1988, pp: 57-81. NBER Working Paper #2448 (November 1987).

"The Effects of Rapid Population Growth on Labor Supply and Employment in Developing Countries" with D. Bloom, Population and Development Review 12:3, p 381-414, September 1986.

"Population Growth, Labor Supply, and Employment in Developing Countries" with D. Bloom, in R. Lee and D. Johnson (eds.), Population Growth and Economic Development (University of Wisconsin, 1986).

"The Magnitude and Duration of Homelessness", delivered at the AAAS Meetings, Boston, February 13, 1988.

"Permanent Homelessness in America", with Brian Hall, Population Research and Policy Review 1987, 6(3): 3-27.

XII. ECONOMIC HISTORY

The following are chapters in a book I hopefully will get back to and complete:

"Have Black Labor Market Gains Post-1964 Been Permanent or Transitory?" NBER Working Paper #751 (September 1981).

"Black/White Economic Differences: Why Did They Last So Long?" Delivered at Cliometrics Meetings, Wisconsin, 1972.

"The Decline of Black Craftsmen in the U.S. South." 1973.

"The Effect of the Depression on the Relative Status of Black Americans." 1973.

"Disenfranchisement, Refranchisement, and Governmental Demand for Black Workers, 1890-1970." 1974.

XIII. THE INTERNET ECONOMY

“Differences in the Prices of a ‘Model Product’ in Cyberspace: The Variation of Book Prices Across Countries and Stores within a Country,” Richard B. Freeman, Andrew Wang, and Zheng Xu. Presented at *The International Economic Association Sixteenth World Congress* July 4-8, 2011 Tsinghua University, Beijing, China.

“Jobs Online,” with Alice O. Nakamura, Kathryn L. Shaw, Emi Nakamura, and Amanda Pyman, Chapter 1 in David Autor (editor) Studies in Labor Market Intermediation (Univ of Chicago Press for NBER, 2009): pp 27-65.

“Helping Workers Online and Offline: Innovations in Union and Worker Organization Using the Internet,” with Marit ReHAVI. Chapter 8 in David Autor (editor) Studies in Labor Market Intermediation (Univ of Chicago Press for NBER, 2009): pp 273-306. First published as “Helping Workers Online and Offline: Union and Nonunion Organizations as Labor Market Intermediaries,” NBER WP # 13850 (March 2008, revised Dec 2011).

“How the Internet is Changing the Activity of Union Representatives in the UK: A study of www.unionreps.org.uk,” With Marit ReHAVI.

“Future Unionism Today: How Union Reps Use the Web,” with Marit ReHAVI. Mimeo, 2006.

“From the Webbs to the Web: The contribution of the Internet to Reviving Union Fortunes,” Chapter 8 in Sue Fernie and David Metcalf (eds) Trade Unions: Resurgence or Demise? Leverhulme Series Volume 3 on The Future of Trade Unions (London: Routledge 2005) pp 162-84. NBER WP # 11298 (April 2005). Excerpted in LSE CentrePiece 10:2 (Summer 05) p13.

“Can the Internet Help Unions Rebound,” IRRA Perspectives on Work 7 Spring 2003.

“(Open Source-Unionism) Wiedergeburt der Gewerkschaften aus dem Internet?” with Joel Rogers, Transit Europäische Revue 24 (Winter 2002/2003), pp: 27-49.

“Will Unionism Prosper in Cyberspace? The Promise of the Internet for Employee Organization,” with Wayne J. Diamond. British Journal of Industrial Relations 40(3): 569-596 (September 2002). NBER WP #8483, September 2001.

“The Labour Market in the New Information Economy,” Oxford Review of Economic Policy Vol 18:3 (Autumn 2002) pp 288-305. NBER WP #9254 (October, 2002).

“The Road to Union Renaissance in the U.S.,” Chapter 1 in Phanindra V. Wunnava (ed) Changing Role of Unions: New Forms of Representation (ME Sharpe, 2004), pp 3-21.

“The Impact of the Internet on the Economy: Revolutionary Force or Overblown Hype?”, J.P. Morgan Lecture, September 2001.

XIV. OTHER

“Practitioner of the Dismal Science? Who, Me? Couldn’t Be!!” Chapter 12 in Eminent Economists II: Their Life and Work Philosophies, edited by Michael Szenberg and Lall B. Ramrattan, with Forward by Robert Solow. NY: Cambridge University Press, 2013: pp 166-86. First published in The American Economist Journal of the International Honor Society in Economics, 52:2 (Fall 2008), pp 14-25.

“Engaging with Holocaust Education in Post-Apartheid South Africa,” in Karel Fracapane and Matthis Halz (editors), Holocaust Education in a Global Context. UNESCO, 2014, pp: 134-142.

“How Much do Immigrants Benefit from Immigration,” presented at the *AEA Session on Innovations and Insights from the New Immigrant Survey*, January 5, 1008.

“Immigration’s Economic Impact,” entry in Britannica Book of the Year 2007 (Chicago: Encyclopedia Britannica, 2007) pp 486-487.

“John Thomas Dunlop” entry in Steven Durlauf and Lawrence Blume, eds. New Palgrave Dictionary of Economics, 2nd Edition 2006.

"Labor Economics" entry in Palgrave Encyclopedia of Economics 2005.

“Dunning Delinquent Dads: The Effects of Child Support Enforcement Policy on Child Support Receipt by Never Married Women,” w/ Jane Waldfogel. Journal of Human Resources (Winter 2000). NBER WP #6664 (July 1998).

“Searching for the Effect of Immigration on the Labor Market”, with George J. Borjas and Lawrence F. Katz. AEA Papers and Proceedings, Session: Globalization and the U.S. Labor Market. Vol 86:2 (May 1996). NBER WP 5454 (February 1996).

"Palestinian-Israeli-Jordanian Labor Mobility: The Current Situation and Issues for Peaceful Future", a report for the Institute for Social and Economic Policy in the Middle East, John F. Kennedy School of Government, May 6, 1993.

"Immigration from Poor to Wealthy Countries", European Economic Review 37: 2-3 (1993) pp 443-451.

"On the Economic Analysis of Labor Market Institutions and Institutional Change", presented at the *Third Annual Conference of the European Association of Labor Economists*, El Escorial, Spain, 9/1991. Harvard Institute of Economic REsearch Discussion Paper #1587, April 1992.

"Does The New Generation of Labor Economists Know More than the Old Generation?" Chapter 6 in B. Kaufman (ed.) How Labor Markets Work, (1988): 205-223.

"Immigration, Trade and Capital Flows in the American Economy", Chap. 2 in Proceedings of the Conference on the Economics of Immigration (Australian Government Publishing Service, 1988).

Immigration, Trade and Labor: NBER Summary Report (ed.) Jan. 1988.

"The Structure of Labor Markets: A Book Review Three Decades Later," in Comparative Development Perspectives, G. Ranis, R. West, M. Leiserson, and C.T. Morris, (eds.), (Westview Press, 1984).

"Labor Economics" entry in Palgrave Encyclopedia of Economics 1986.

"The Evolution of the American Labor Market, 1948-1980," in NBER volume, Problems in the American Economy, M. Feldstein (ed.) (University of Chicago Press, 1980), pp 349-414.

"The Work Force in America: An Overview," Chapter 4 in Work in America: The Decade Ahead, Clark Kerr and Jerome M. Rosow (eds.) (Litton Education Publishing, 1979) pp 58-79.

"Job Satisfaction as an Economic Variable," American Economic Review Vol. 68(2), May 1978, pp 135-141. Reprinted in Race and Public Policy: The Irony of Equity, Charles Sampson (ed.), (Dubuque, Iowa: Kendal/Hunt Publishing Co., June 1981). NBER WP #225 (January 1978).

"Labor Force, Unemployment and Population in Chronically Depressed Areas," with M. Segal, Area Redevelopment Administration, 1964.